

September 2016

***Statistical Profile of the Parishes of the Carmelite
Province of the Most Pure Heart of Mary***

Center for Applied Research in the Apostolate
Georgetown University
Washington, D.C.

*Statistical Profile of the Parishes of the Carmelite
Province of the Most Pure Heart of Mary*



September 2016

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Executive Summary

In March 2016, leadership of the Carmelites of the Province of the Most Pure Heart of Mary engaged the Center for Applied Research in the Apostolate (CARA) at Georgetown University to conduct two surveys for the province, a survey of their parishes and a survey of their members. The surveys are in preparation for the Province's Chapter in June 2017. This report, the summary report of the findings for the survey of parishes, was completed in September 2016. This project helps assess how well the Province's parishes fit the Carmelite charism as well as assessing some key elements in the 20 parishes that the Province serves.

CARA representative Fr. Stephen Fichter developed the questionnaire with representatives from the PCM Parish Commission in Spring 2016. The ten values of parish ministry identified by the Province Parish Committee at their January 2016 meeting, along with the provincial document "Evaluating and Determining Future Parish Commitments/Withdrawals: Questions for Consideration" helped guide the development of survey questions. CARA distributed the questionnaires to the 20 parishes in the Province in Summer 2016. All 20 parishes submitted their completed questionnaires to CARA by August 2016. This report includes an analysis of all items on the questionnaire except the final open-ended questions. A complete transcription of the responses to the open-ended questions can be found in Appendix II of this report.

Major Findings

Description of the Parishes

These findings come from the analyses of parish responses to the questionnaire. The findings describe overall characteristics of all parishes in the Province.

Personnel on Staff or Volunteering at the Parish

- The total number of full-time friar priests on staff or in residence in the Province is 32, while the total number of full-time friar brothers is six. Parishes have more full-time secretarial/support staff (36) than other types of staff.

- Overall, more than four in ten friar priests living in these parishes are in the 61 to 75 age group (44 percent), followed by those in the 41 to 60 age group (33 percent). Two-thirds of friar brothers, on the other hand, are age 40 and younger (67 percent) and a third are in the 41 to 60 age group (33 percent).
- In general, pastors report that the number of friars is adequate for meeting parish needs. Overall, 75 percent of parishes responded “yes” to this question. Of the five parishes reporting they have an inadequate number of friars, three responded to the follow-up question about whether their parishioners are willing and able to support more friars. Only one of the three says their parish is willing and able to do so.
- Two of the 19 responding parishes report that Carmelite salaries at their parish are not being paid on time.
- Six parishes report a need for friars who speak Spanish and one reports a need for friars that speak both Spanish and Polish.

Parish Characteristics

- Overall, the average number of persons attending Sunday/Saturday vigil Masses exceeds 1,400. Altogether, more than 27,000 attend Mass at one of the 16 parishes responding to the question.
- The sixteen responding parishes report an average of 1,258 registered households, with, altogether, more than 20,000 registered households.
- The average church seating capacity is 660. Mass attendance as a percent of capacity averages 51 percent.
- The average weekly offertory collection is more than \$8,000, with a \$535 average annual offertory per registered household. On average, parishes report about \$780,000 in total annual parish income.
- Of the 19 parishes reporting all relevant data, 14 report more total annual income than total annual church operating expenses. The five parishes reporting deficits range from about -\$15,000 to about -\$166,000.
- Overall, the largest racial/ethnic group among parishioners is white/Anglo/Caucasian (58 percent), followed by Hispanic/Latino(a) (27 percent). The smallest racial/ethnic group is American Indian or Alaska Native (1 percent).

Worship and Sacramental Life

- Overall in the most recent 12 month period, parishes averaged 70 infant Baptisms, 12 adults Baptisms, six adults received into full communion, 93 children who received

First Communion, 74 Confirmations, 15 Marriages, and 57 funerals. The typical Confirmation age was 14.

- Overall, parishes averaged just over two infant baptisms for each funeral in the past 12 months. Parishes range from about 10 infant baptisms per funeral to close to zero.
- The average number of Sunday/Saturday vigil Masses is four per week, while the average number of weekday Masses is five per week. Parishes range from one to nine Sunday/Saturday vigil Masses per weekend.
- Parishes range from having no devotional or prayer groups to having as many as nine. They are most likely to have active devotion groups (85 percent), scripture sharing/Bible study groups (85 percent), and small prayer/faith-sharing groups (85 percent).

Liturgical Ministries

- In total, parishes report having a total of 33 persons serving in liturgical ministries to a high of 444.
- Overall, parishes are especially likely to have high numbers of parishioners serving as Extraordinary Ministers of Holy Communion (56 on average) and altar servers/sacristans (33 on average). The ministries with the smallest average numbers of parishioners serving are greeters (15) and members of liturgical committees (6).

Ministry to the Poor and Needy

- Eleven parishes report having primary spiritual care for a health care facility, hospital, or nursing home.
- One parish reports being involved (as the primary or sole sponsor or in collaboration with others) with 19 social justice ministries. On the other end of the scale, one parish reports being involved with seven.
- All parishes have at least some level of involvement in visitation of sick or homebound parishioners and in visitation of hospitalized parishioners. Nearly all parishes have some level of involvement in Thanksgiving food drives (95 percent) and food pantries (90 percent).
- Parishes are least likely to be involved in legal services (30 percent are involved), health services/parish nursing (20 percent are involved), and ESL programs (15 percent are involved).

Faith Formation

- Altogether, parishes report having 12,755 parishioners involved in their faith formation programs in the most recent 12 months. The largest formation group is

parish religious education programs for elementary/middle students, with an average of 284 participants. The smallest formation group is couples involved in parish-based marriage preparation, with an average of 12 couples participating.

- Thirty percent of parishes (six parishes) offer both baptismal and marriage preparation in a non-English language.
- Overall, parishes average one salaried teacher and 33 volunteer teachers involved with faith formation programs for children or teens. An average of nine teachers involved with faith formation programs for children or teens are certified.

Parish School

- Altogether, six parishes operate pre-school/pre-K/Kindergarten programs, six operate elementary schools, five operate middle schools, and one operates a high school.
- With the exception of a very small number of friar priests and religious sisters, all parish school employees are either lay teachers/administrators or lay secretarial/support staff.
- Parish schools range from about five students per teacher/administrator to about 15 students per teacher/administrator. The average number is 12 students.
- Tuition is the largest source of income for the schools, followed by endowments. Six parishes report an annual diocesan subsidy paid to their school.
- Five parishes report involvement with regionalized Catholic elementary schools. The average student parishioner enrollment at these schools is 114 and the average base tuition is \$1,988.
- Three parishes report involvement with regionalized Catholic middle schools. On average, 111 student parishioners attend these schools with an average base tuition paid of \$2,150.
- Three parishes report involvement with regionalized Catholic high schools. These schools average 73 student parishioners with an average base tuition of \$2,975.

Parish Vitality

- Parishes were asked to describe the change in the number of registered households compared to three years ago. About a quarter report a decline, a quarter report little or no change, and almost half report growth.
- Parishes were asked to predict the change in the number of registered households in the next three years. One in ten parishes anticipates a decline, a quarter anticipate little or no change, and three-fifths anticipate growth.

- Seven in ten parishes describe their current financial state as “good” (40 percent) or “excellent” (30 percent). Three in ten describe their current financial status as “poor” (15 percent) or “fair” (15 percent).
- Parishes were asked to anticipate their financial state three years from now. Eight in ten anticipate their financial status to be “good” (50 percent) or “excellent” (30 percent) three years from now. Five percent anticipate their future financial status as “fair” and 15 percent as “poor.”

Community Life

- Parishes were asked to gauge, in their own judgment, how strongly their present community lives 12 different Carmelite values. For each of the values measured, at least seven in ten say their community “somewhat” or “very” strongly lives that value.
- Eight-tenths to nine-tenths say their community “very” strongly lives the values of ministry in the spirit of Vatican II, service to the people of God, and Carmelites and parishioners mutually nurturing and appreciating one another.
- Half to about two-thirds say their community “very” strongly lives these values: Carmelite spirituality, financial support to the Province, Carmelite identity, prophetic dimension, and geographic diversity.
- Two-tenths to a third report living the values of service with the poor, Carmelite community life, Carmelite contemplative tradition, and fostering vocations.

Key Indicators of Parish Vitality

These findings come from the analysis of several indices created from parish responses to the questionnaire.

- The number of households per friar priest range from a low of 85 to a high of 1,000.
- Mass attendance as a percent of the total seating capacity of the church ranges from a low of 32 percent to a high of 80 percent.
- Twelve of the 20 parishes have a baptism to funeral ratio above 1.0. A baptism to funeral ratio greater than 1.0 suggests parish growth.
- The highest annual offertory per household reported in \$1,000 and the lowest is \$117.
- Of the 19 parishes reporting all relevant data, 14 report total parish incomes that exceed their total parish operating expenses. Two parishes report having debts of \$22,500 and \$395,000.

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Altogether, the parishes represented in this report are located in three countries: Canada, Mexico and the United States of America. The single parish in Mexico is located in Coah. Both of the parishes located in Canada are in Niagara Falls in the Ontario Province. The parishes in the United States are located in the states of Illinois (four parishes), New Jersey (four parishes), California (three parishes), Arizona (two

¹ For the purposes of this project, four parishes have reported combined data. St. Boniface Parish in Garnett, Kansas combined its data with St. Therese Parish in Richmond, Kansas. Similarly, Immaculate Conception Parish and St. Joseph Parish, both in Leavenworth, Kansas, combined their data. In this report, the combined data is treated as the data from one parish.

parishes), Florida (two parishes), and Kansas (two parishes). The 20 parishes surveyed are presented in Table 1 below.

Table 1. Province Parishes Surveyed for This Project

Immaculate Conception/St. Joseph – Leavenworth, KS
Los Carmelitas – Coah, Mex.
Our Lady of Mt. Carmel – Tenafly, NJ
Our Lady of Mt. Carmel – Darien, IL
Our Lady of Mt. Carmel – Fairfield, CA
Our Lady of Mt. Carmel – Joliet, IL
Our Lady of Mt. Carmel – Osprey, FL
Our Lady of Peace – Niagara Falls, ON
St. Agnes – Phoenix, AZ
St. Anastasia – Teaneck, NJ
St. Boniface – Garnett, KS and St. Therese – Richmond, KS
St. Cecilia – Englewood, NJ
St. Cyril of Alexandria – Tucson, AZ
St. Patrick – Niagara Falls, ON
St. Paul the Apostle – Gurnee, IL
St. Raphael – Englewood, FL
St. Raphael – Los Angeles, CA
St. Teresa of Avila – San Francisco, CA
St. Therese – Cresskill, NJ
St. Thomas the Apostle – Chicago, IL

Organization of This Report

Following this introductory section, Part I provides information about the personnel on staff or in residence at the parish. Part II describes parish characteristics, including registration, attendance, financial information, parishioner racial/ethnic composition and language proficiency, and the presence of pastoral and finance councils. Part III presents findings on certain aspects of worship and sacramental life, such as the number of baptisms, the number and type of Masses offered, and the number of active devotion and prayer groups. Part IV provides information about the number of parishioners serving in liturgical ministries including altar servers, greeters, lectors, and music ministry (e.g., cantor, organist). Part V includes information regarding parish participation in ministries to the poor and needy. Part VI presents finding on faith formation, such as the average number of parishioners involved in faith formation programs. Part VII provides information on the parish schools, including the number and ecclesial status of school employees, the total number of students, tuition, and the amount of school income by source. Part VIII presents information on parish vitality, such as changes in the number of registered households and parish financial status. Part IX

presents the opinions of the contact person at the parish about how strongly the community of friars at the parish lives out select Carmelite values. The last part of this report, Part X, offers a comparison of several key indicators of parish life for each responding parish in both Provinces.

Interpreting This Report

Percentages and averages presented in this report reflect only “valid” responses. In other words, parishes that left a particular question blank are excluded from the calculations. The percentage of respondents who did not respond to each question can be found in Appendix I.

Throughout much of this report, responses are presented for all parishes combined as well as separately for the 20 parishes. Appendix I contains the questionnaire used as well as the response frequencies and averages for many questions. Appendix II contains a complete transcription of parish responses to the open-ended questions.

Part I: Personnel on Staff or in Residence at the Parish

Part I of this report provides information regarding the number and type of staff in the parishes as well as specific characteristics about the friars.

Table 2 shows the total number of staff by type and status. Altogether the 20 parishes report 389 personnel serving in the parishes. Ninety-three of these persons serve full time, 102 serve part time, and 194 are either volunteer or in-residence.

	Total Number	Average Number per Parish
Full-time friar priests	32	1.6
Part-time friar priests	12	0.6
Volunteer friar priests	2	0.1
Full-time friar brothers	6	0.3
Part-time friar brothers	0	0.0
Volunteer friar brothers	1	0.1
Full-time religious sisters	4	0.2
Part-time religious sisters	0	0.0
Volunteer religious sisters	2	0.1
Full-time permanent deacons	5	0.3
Part-time permanent deacons	11	0.6
Volunteer permanent deacons	10	0.5
Full-time lay ecclesial ministers	10	0.5
Part-time lay ecclesial ministers	11	0.6
Volunteer lay ecclesial ministers	149	7.5
Full-time secretarial/support staff	36	1.8
Part-time secretarial/support staff	68	3.4
Volunteer secretarial/support staff	30	1.5

The total number of full-time friar priests serving in the 20 parishes is 32, while the total number of full-time friar brothers is six. Parishes have more full-time secretarial/support staff (36) than other types of staff.

- Friar priests, friar brothers, and religious sisters are considerably more likely to be serving full time at a parish than part time.

- Permanent deacons are most likely to be serving either part time or in a volunteer capacity.
- Ecclesial ministers are particularly likely to be volunteers.
- Secretarial staff members are most likely to be serving at a parish part time.

Table 3 below presents the total number of friar brothers and priest for each of the 20 parishes as well as the number of registered households per friar priest. Where a number is not presented, the parish did not provide all of the data necessary to make that calculation.

Table 3. Number of Friars and Adequacy for the Parish Need, by Parish

Parish Name, City and State	Total Friar Brothers at Parish	Total Friar Priests at Parish	Is the number of Carmelites at the parish adequate for meeting parish needs?
St. Anastasia – Teaneck, NJ	0	4	Yes
St. Cecilia – Englewood, NJ	0	4	Yes
Immaculate Conception/St. Joseph – Leavenworth, KS	1	3	No
Los Carmelitas – Coah, Mex.	1	3	Yes
Our Lady of Mt. Carmel – Joliet, IL	2	2	No
Our Lady of Mt. Carmel – Darien, IL	0	3	Yes
St. Patrick – Niagara Falls, ON	0	3	Yes
St. Paul the Apostle – Gurnee, IL	0	3	Yes
St. Cyril of Alexandria – Tucson, AZ	1	2	Yes
Our Lady of Mt. Carmel – Osprey, FL	0	2	Yes
Our Lady of Mt. Carmel – Fairfield, CA	0	2	Yes
Our Lady of Mt. Carmel – Tenafly, NJ	0	2	No
St. Raphael – Englewood, FL	0	2	Yes
St. Therese – Cresskill, NJ	0	2	Yes
St. Teresa of Avila – San Francisco, CA	0	2	Yes
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	0	2	Yes
St. Agnes – Phoenix, AZ	0	2	Yes
St. Thomas the Apostle – Chicago, IL	1	1	No
St. Raphael – Los Angeles, CA	1	1	No
Our Lady of Peace – Niagara Falls, ON	0	1	Yes

Table 4 summarizes the percentage of friar priests and brothers living at the parish by age.

	Friar Priests	Friar Brothers
Age 40 or younger	13%	67%
Age 41 to 60	33	33
Age 61 to 75	44	0
Age 76 or older	10	0

Among the 39 friar priests whose ages were reported, more than four in five friar priests are in the 61 to 75 age group (44 percent), followed by the 41 to 60 age group. Together, those two age groups account for more than three-quarters of friar priests in parishes. Of the six friar brothers currently living at parishes whose ages were reported, four are age 49 or younger and two are age 41 to 60.

Table 5 presents the number of friar brothers per parish by age group. All of the friar brothers reported at parishes are age 60 or younger.

Parish Name, City and State	Total Friar Brothers at Parish	Age 40 or younger	Age 41 to 60	Age Not Reported
Our Lady of Mt. Carmel – Joliet, IL	2	2	0	0
Immaculate Conception/St. Joseph – Leavenworth, KS	1	0	1	0
Los Carmelitas – Coah, Mex.	1	1	0	0
St. Cyril of Alexandria – Tucson, AZ	1	1	0	0
St. Raphael – Los Angeles, CA	1	0	1	0
St. Thomas the Apostle – Chicago, IL	1	0	0	1

Table 6 presents the number of friar priests per parish. Parentheses in the table represent those parishes that reported more friar priests in age groups than the total number of friar priests reported at the parish. Responding parishes also reported the total number of registered households. On average, there are approximately 380 households at the 20 parishes for every friar priest.

Table 6. Number of Friar Priests and Registered Households per Friar Priest, by Age and Parish

Parish Name, City and State	Total Friar Priests at Parish	Age 40 or Younger	Age 41 to 60	Age 61 to 75	Age 76 or Older	Age Not Reported	Registered Households per Friar Priest
St. Cecilia – Englewood, NJ	4	0	0	2	3	(+1)	287
St. Anastasia – Teaneck, NJ	4	0	1	0	0	3	316
Los Carmelitas – Coah, Mex.	3	1	2	0	0	0	
St. Paul the Apostle – Gurnee, IL	3	1	1	0	0	1	800
Immaculate Conception/St. Joseph – Leavenworth, KS	3	0	1	1	0	1	267
Our Lady of Mt. Carmel – Darien, IL	3	0	0	2	0	1	1,533
St. Patrick – Niagara Falls, ON	3	0	2	0	0	1	1,000
St. Agnes – Phoenix, AZ	2	2	0	0	0	0	
St. Cyril of Alexandria – Tucson, AZ	2	1	0	1	0	0	
Our Lady of Mt. Carmel – Tenafly, NJ	2	0	0	2	0	0	575
Our Lady of Mt. Carmel – Fairfield, CA	2	0	1	1	0	0	628
Our Lady of Mt. Carmel – Joliet, IL	2	0	1	0	1	0	
Our Lady of Mt. Carmel – Osprey, FL	2	0	1	1	0	0	650
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	2	0	0	2	0	0	85
St. Raphael – Englewood, FL	2	0	0	1	0	1	500
St. Teresa of Avila – San Francisco, CA	2	0	0	2	0	0	95
St. Therese – Cresskill, NJ	2	0	0	2	0	0	425
Our Lady of Peace – Niagara Falls, ON	1	0	0	0	0	1	140
St. Raphael – Los Angeles, CA	1	0	1	0	0	0	413
St. Thomas the Apostle – Chicago, IL	1	0	2	0	0	(+1)	450

Overall, three in four (75 percent) of the 20 parishes report that the number of Carmelites at the parish is adequate to meet the parish's needs. Among the five parishes that reported having an inadequate number of friars, only three responded to follow-up questions. One parish (Immaculate Conception/St. Joseph, Leavenworth) reports that its parishioners are willing and able to support one more full-time friar. The other two (Our Lady of Mt. Carmel, Tenaflly and St. Thomas the Apostle, Chicago) report that their parishes are not willing and able to support more Carmelites. That said, Our Lady of Mt. Carmel reports needing one more part-time friar and St. Thomas the Apostle reports needing three more full-time friars.²

Some other personnel issues reported by parishes include whether friar salaries are being paid on time and the language proficiency of friars.

- Fully 85 percent of parishes report that the salaries of the friars are being paid on time at present. Two parishes (Los Carmelitas, Coah and St. Raphael, Los Angeles) report that Carmelite salaries are *not* being paid on time.
- Seven parishes report that there is a need for friars to speak a language other than English. More specifically, six parishes report a need for friars who speak Spanish and one needs friars that speak both Spanish and Polish.
- Of these six parishes that reported a need for a friar that speaks Spanish, four report needing a friar with acquired fluency and two report needing native speakers.³ The parish needing both Spanish and Polish-speaking friars did not respond to the question, but wrote in that they already have the Spanish and Polish speakers they need at the parish.

² In addition, one parish that says the number of Carmelites at the parish is adequate to meet the parish's needs requested more Carmelites. That parish, St. Paul the Apostle in Gurnee, reports needing one more full-time friar and two more part-time friars.

³ The four parishes needing Spanish-speaking friars with an acquired fluency are St. Agnes, Phoenix; St. Anastasia, Teaneck; St. Cyril of Alexandria, Tucson; and St. Raphael, Los Angeles. The two parishes reporting needing native Spanish-speaking friars are Los Carmelitas, Coah and Our Lady of Mt. Carmel, Osprey. The one parish needing both Spanish and Polish speakers is St. Thomas the Apostle, Chicago.

Part II. Parish Characteristics

Part II of this report describes parish characteristics, including registered parishioners, Mass attendance, financial information (most recent fiscal year), parishioner racial/ethnic composition, language proficiency, and the presence of pastoral and finance councils.

Year Carmelites Began Ministry at Parish

Table 7 presents a summary of the years reported by the 19 responding parishes concerning the year Carmelite ministry began at the parish. Fifty-three percent began before 1950 and 47 percent began after that. Table 8 displays the year reported by each parish.

Table 7. Year Carmelites Began Ministry at Parishes

Range of Years	Number	Percentage*
1850-1874	3	15%
1875-1899	3	15
1900-1924	2	10
1925-1949	3	15
1950-1974	2	10
1975-1999	4	20
2000-2010	3	15

**Percentages calculated from the 20 parishes that responded to the question. Including the two combined parishes, there are 22 parishes in all.*

Table 8. Year Carmelites Began Ministry at a Parish, by Parish

Parish Name, City and State	Year
<i>1850-1874</i>	
Immaculate Conception/St. Joseph – Leavenworth, KS	1864
St. Boniface – Garnett, KS	1865
St. Cecilia – Englewood, NJ	1869
<i>1875-1899</i>	
St. Patrick – Niagara Falls, ON	1875
Our Lady of Mt. Carmel – Tenafly, NJ	1878
St. Thomas the Apostle – Chicago, IL	1890
<i>1900-1924</i>	
St. Anastasia – Teaneck, NJ	1908
St. Therese – Cresskill, NJ	1924
<i>1925-1949</i>	
St. Therese – Richmond, KS	1926
St. Raphael – Los Angeles, CA	1936
Our Lady of Mt. Carmel – Joliet, IL	1947
<i>1950-1974</i>	
Our Lady of Mt. Carmel – Darien, IL	1970
St. Agnes – Phoenix, AZ	1972
<i>1975-1999</i>	
Our Lady of Mt. Carmel – Fairfield, CA	1979
St. Raphael – Englewood, FL	1989
St. Paul the Apostle – Gurnee, IL	1994
Los Carmelitas – Coah, Mex.	1995
<i>2000-2016</i>	
Our Lady of Mt. Carmel – Osprey, FL	2000
St. Cyril of Alexandria – Tucson, AZ	2006
St. Teresa of Avila – San Francisco, CA	2010
<i>Year unknown</i>	
Our Lady of Peace – Niagara Falls, ON	

Size and Capacity of Parishes

Table 9 presents measures related to the average and median size of the parishes, the church seating capacity and how much of that capacity they fill on an average weekend. The average number of registered families at parishes is 1,258, with the 16 parishes reporting figures that total 20,129 registered families at the parishes. The average number of individual registered parishioners is 3,271.⁴ The average attendance at all Sunday/Saturday vigil Masses on a typical weekend is 1,431. Finally, on average, Mass attendance as a percentage of capacity is 51 percent.

Table 9. Average and Median Measures of Size and Capacity of Parishes		
	Average	Median
Approximate total number attending all Sunday/Saturday vigil Masses on a typical weekend	1,431	1,070
Number of registered families/households	1,258	1,074
Number of registered individuals	3,271	2,791
Church seating capacity	660	590
Mass attendance as a percent of capacity [(Total weekend Mass attendance) / (Church seating capacity * Total number of weekend Masses)]	.51	.48

Table 10 presents these measures for each of the parishes.

⁴ As is standard, calculated by multiplying the total number of registered families/households by 2.6.

Table 10. Parish Size and Capacity, by Parish

Parish Name, City and State	Typical Number Attending Weekend Masses	Number of Registered Families/ Households	Number of Registered Individuals	Church Seating Capacity	Mass Attendance as a Percent of Capacity [(Total Weekend Mass Attendance) / (Church Seating Capacity * Total Number of Weekend Masses)]
Our Lady of Mt. Carmel – Darien, IL	2,989	4,600	11,960	1,100	68%
Our Lady of Mt. Carmel – Joliet, IL	2,825			900	63
St. Paul the Apostle – Gurnee, IL	2,585	2,400	6,240	1,100	39
Los Carmelitas – Coah, Mex.	2,300			700	37
St. Patrick – Niagara Falls, ON	2,200	3,000	7,800	550	80
Our Lady of Mt. Carmel – Fairfield, CA	2,000	1,255	3,263	1,050	48
St. Agnes – Phoenix, AZ	2,000			1,000	50
St. Raphael – Englewood, FL	1,627	1,000	2,600	750	54
St. Cyril of Alexandria – Tucson, AZ	1,300			550	47
St. Cecilia – Englewood, NJ	1,070	1,147	2,982	450	48
St. Therese – Cresskill, NJ	1,000	850	2,210	500	50
Immaculate Conception/St. Joseph – Leavenworth, KS	1,000	800	2,080	750	33
St. Thomas the Apostle – Chicago, IL	950	450	1,170	1,000	32
Our Lady of Mt. Carmel – Tenafly, NJ	850	1,150	2,990	600	35
St. Raphael – Los Angeles, CA	700	413	1,074	450	39
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	350	170	442	300	58
St. Teresa of Avila – San Francisco, CA	270	190	494	200	45
Our Lady of Peace – Niagara Falls, ON	150	140	364	250	60
Our Lady of Mt. Carmel – Osprey, FL	1,025	1,300	3,380	580	44
St. Anastasia – Teaneck, NJ		1,264	3,286	425	

Financial Measures of Parishes

The average and median income figures and subsidies are presented in Table 11. For the medians reported, note that this means that half of the responses reported by the 20 parishes are above that figure and half are below it. The average annual offertory per registered household is \$535, which works out to about \$10 per week. Table 12 presents these same measures for each parish.

Table 11. Average and Median Parish Income and Subsidies

	Average	Median
Average weekly offertory collection	\$8,062	\$7,350
Total annual ordinary offertory income	\$464,642	\$473,181
Total annual extraordinary income (e.g., donations, fundraisers)	\$139,725	\$86,322
Annual offertory per household	\$535	\$528
Total annual subsidy received from the diocese	\$9,759	\$0
Total annual parish income	\$783,506	\$777,051

Table 12. Parish Income and Subsidies, by Parish

	Average Weekly Offertory Collection	Total Annual Ordinary Offertory Income	Total Annual Extraordinary Income (e.g., Donations, Fundraisers)	Annual Offertory per Household	Total Annual Subsidy Received from the Diocese	Total Annual Parish Income
St. Paul the Apostle – Gurnee, IL	\$19,000	\$991,000	\$275,000	\$413	\$0	\$1,857,000
Our Lady of Mt. Carmel – Osprey, FL	\$8,000	\$700,000	\$85,000	\$538	\$0	\$1,500,000
Our Lady of Mt. Carmel – Tenafly, NJ	\$11,223	\$801,000	\$192,500	\$697	\$0	\$1,347,000
Our Lady of Mt. Carmel – Darien, IL	\$17,600	\$939,000	\$152,000	\$204	\$73,000	\$1,168,798
St. Cecilia – Englewood, NJ	\$6,700	\$426,000	\$8,000	\$371	\$0	\$1,136,000
St. Therese – Cresskill, NJ	\$11,500	\$721,500	\$20,000	\$849	\$0	\$950,730
St. Raphael – Englewood, FL	\$8,900	\$540,000	\$823,000	\$540	\$0	\$823,000
St. Thomas the Apostle – Chicago, IL	\$11,500	\$450,000	\$150,000	\$1,000	\$0	\$800,000
St. Cyril of Alexandria – Tucson, AZ	\$6,500	\$496,361	\$82,610		\$0	\$778,562
Our Lady of Mt. Carmel – Joliet, IL	\$6,420	\$333,931	\$106,000		\$0	\$777,051
Immaculate Conception/St. Joseph – Leavenworth, KS	\$11,767	\$611,875	\$87,644	\$765	\$0	\$732,291
Our Lady of Mt. Carmel – Fairfield, CA	\$12,500	\$650,000	\$10,000	\$518	\$0	\$650,000
St. Teresa of Avila – San Francisco, CA	\$2,400	\$124,800	\$343,000	\$657	\$0	\$567,000
St. Agnes – Phoenix, AZ	\$6,000	\$301,344	\$116,976		\$75,000	\$564,049
St. Raphael – Los Angeles, CA	\$2,700	\$158,733	\$40,584	\$384	\$100,666	\$502,597
St. Patrick – Niagara Falls, ON	\$5,500	\$350,000	\$100,000	\$117	\$0	\$400,000
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	\$2,156	\$112,112	\$76,082	\$659	\$0	\$188,194
Los Carmelitas – Coah, Mex.	\$1,000	\$12,000	\$62,350		\$0	\$74,350
Our Lady of Peace – Niagara Falls, ON		\$62,000	\$11,000	\$443	\$0	\$70,000
St. Anastasia – Teaneck, NJ	\$9,850	\$511,184	\$52,750	\$404	\$0	

Table 13 presents the average and median income, subsidies, expenses and debt for parishes overall. Total parish incomes range from \$70,000 to \$1,857,000, with an average of \$783,506. Total annual church operating expenses range from \$50,000 to \$1,692,000, with an average of \$719,154. Eight of the parishes report paying an annual subsidy to support diocesan/regional schools, ranging from \$3,800 to \$183,000. The average subsidy paid by these eight parishes is \$66,563.⁵ Income over expenses ranges from a deficit of \$166,000 to a surplus of \$400,000.

	Average	Median
Total annual parish income	\$783,506	\$777,051
Total annual church operating expenses	\$719,154	\$771,794
Total annual subsidy the parish paid to support diocesan/regional school system	\$31,324	\$0
Income over expenses	\$64,352	\$36,000
Total current parish debt	\$21,974	\$0
Parish debt per household	\$17	\$0

Table 14 presents these same measures by parish. Only two parishes report any debt, reporting \$22,500 and \$395,000 in debt. Only one of those two parishes (Our Lady of Mt. Carmel, Fairfield) provided their total registered households; that parish has an average of \$315 parish debt per household.

⁵ The average annual subsidy the parishes paid to support a diocesan/regional school system presented in Table 11 takes into account those parishes responding \$0. This \$66,563 figure does not.

Table 14. Income, Subsidies, Expenses and Debt, by Parish

Parish Name, City and State	Total Annual Parish Income	Total Annual Church Operating Expenses	Income Over Expenses	Total Annual Subsidy Parish Paid to Support Diocesan/ Regional School System	Total Current Parish Debt	Parish Debt per Household
St. Paul the Apostle – Gurnee, IL	\$1,857,000	\$1,629,000	\$228,000	\$0	\$0	\$0
Our Lady of Mt. Carmel – Osprey, FL	\$1,500,000	\$1,100,000	\$400,000	\$183,000	\$0	\$0
Our Lady of Mt. Carmel – Tenafly, NJ	\$1,347,000	\$1,300,000	\$47,000	\$0	\$0	\$0
Our Lady of Mt. Carmel – Darien, IL	\$1,168,798	\$1,007,942	\$160,856	\$22,000	\$0	\$0
St. Cecilia – Englewood, NJ	\$1,136,000	\$947,000	\$189,000	\$89,000	\$0	\$0
St. Therese – Cresskill, NJ	\$950,730	\$1,078,400	-\$127,670	\$4,700	\$0	\$0
St. Raphael – Englewood, FL	\$823,000	\$787,000	\$36,000	\$0	\$0	\$0
St. Thomas the Apostle – Chicago, IL	\$800,000	\$830,000	-\$630,000	\$0	\$0	\$0
St. Cyril of Alexandria – Tucson, AZ	\$778,562	\$771,794	\$6,768	\$3,800	\$0	\$0
Our Lady of Mt. Carmel – Joliet, IL	\$777,051	\$561,480	\$215,571	\$0	\$0	\$0
Immaculate Conception/St. Joseph – Leavenworth, KS	\$732,291	\$621,026	\$111,265	\$170,000	\$0	\$0
Our Lady of Mt. Carmel – Fairfield, CA	\$650,000	\$816,000	-\$166,000	\$0	\$395,000	\$315
St. Teresa of Avila – San Francisco, CA	\$567,000	\$526,000	\$41,000	\$48,000	\$0	\$0
St. Agnes – Phoenix, AZ	\$564,049	\$561,132	\$2,917	\$0	\$0	\$0
St. Raphael – Los Angeles, CA	\$502,597	\$518,052	-\$15,455	\$12,000	\$0	\$0
St. Patrick – Niagara Falls, ON	\$400,000	\$300,000	\$100,000	\$0	\$0	\$0
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	\$188,194	\$169,507	\$18,687	\$0	\$0	\$0
Los Carmelitas – Coah, Mex.	\$74,350	\$89,600	-\$15,250		\$22,500	
Our Lady of Peace – Niagara Falls, ON	\$70,000	\$50,000	\$20,000		\$0	\$0
St. Anastasia – Teaneck, NJ						

Parish Cemeteries

Table 15 presents the total and average numbers of burials and the annual cemetery income and expenses for the four parishes that have cemeteries. Overall, parish cemetery income exceeds cemetery expenses.

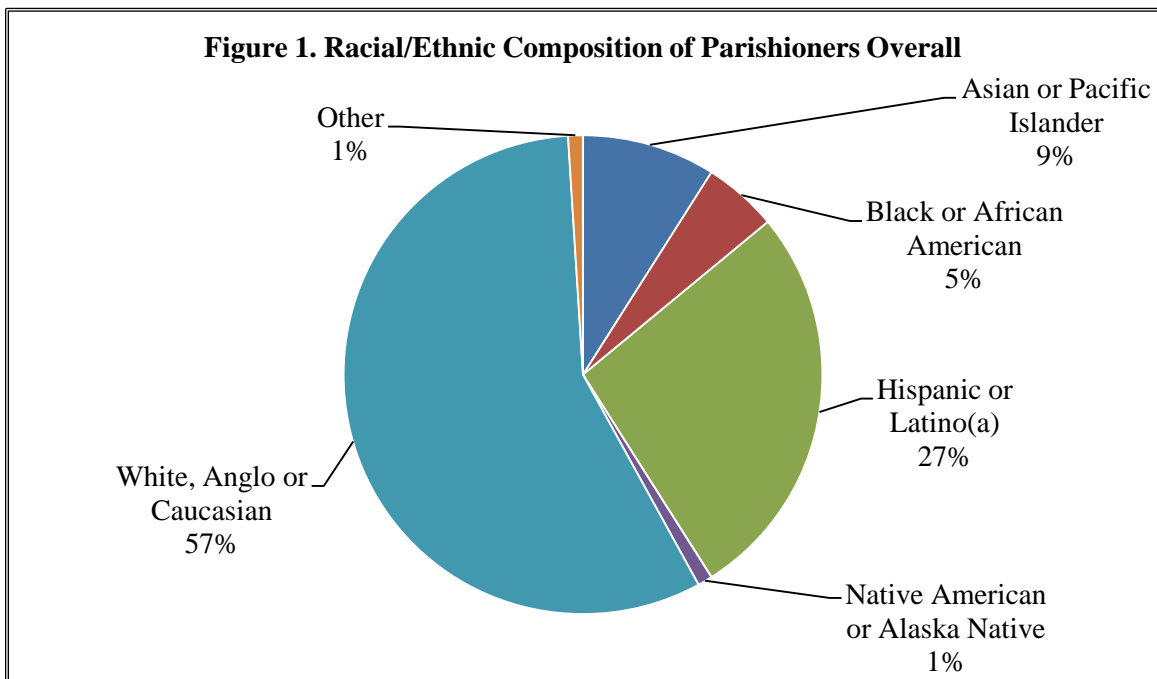
Table 15. Parish Cemeteries, by Parish			
	Number of Burials in Last Year	Total Annual Parish Cemetery Income	Total Annual Parish Cemetery Expenses
Our Lady of Mt. Carmel – Osprey, FL	25	\$4,000	\$500
St. Raphael – Englewood, FL	23	\$0	\$0
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	12	\$8,150	\$7,200
Immaculate Conception/St. Joseph – Leavenworth, KS	3	\$10,000	\$6,000
Average	6	\$2,014	\$1,245

- The number of burials in the last year range from three to 25.
- The total annual parish cemetery income for the parishes ranges from \$0 to \$10,000, with an average of just over \$2,000.
- Total annual parish cemetery expenses ranges from \$0 to \$7,200.
- For each of the parishes, parish cemetery income exceeds cemetery expenses.

Racial/Ethnic and Language Composition of Parishes

Each parish was asked to estimate the racial and ethnic composition of parishioners, using percentages that sum to 100 percent.

As is presented in Figure 1, the largest racial/ethnic group among parishioners overall is white/Anglo/Caucasian (57 percent), followed by Hispanic/Latino(a) (27 percent). Asians or Pacific Islanders and black or African American parishioners make up 9 and 5 percent, respectively. The smallest racial/ethnic groups are American Indian (1 percent) or Alaska Native and those listing another race or ethnicity (1 percent). Among those writing in another race or ethnicity, the two written are Filipino and Belizean.



The racial/ethnic backgrounds for each parish are presented in Table 16. Fifteen parishes are majority white, Anglo or Caucasian, four are majority Hispanic or Latino(a), and one is majority Asian or Pacific Islander.

Table 16. Racial/Ethnic Composition of Parishioners, by Parish

Parish Name, City and State	Asian or Pacific Islander	Black or African American	Hispanic or Latino(a)	Native American or Alaska Native	White, Anglo or Caucasian	Other
Immaculate Conception/St. Joseph – Leavenworth, KS	3%	2%	5%		90%	
Los Carmelitas – Coah, Mex.			100			
Our Lady of Mt. Carmel – Tenafly, NJ	10	1	4		85	
Our Lady of Mt. Carmel – Darien, IL	4	2	4		90	
Our Lady of Mt. Carmel – Fairfield, CA	60	3	15		22	
Our Lady of Mt. Carmel – Joliet, IL			98		2	
Our Lady of Mt. Carmel – Osprey, FL	4	2	5		89	
Our Lady of Peace – Niagara Falls, ON		1	2		97	
St. Agnes – Phoenix, AZ			75		25	
St. Anastasia – Teaneck, NJ	24	24	24		25	3% [Blank]
St. Boniface – Garnett, KS and St. Therese – Richmond, KS			2		98	
St. Cecilia – Englewood, NJ	15	5	40		40	
St. Cyril of Alexandria – Tucson, AZ	2	8	35		55	
St. Patrick – Niagara Falls, ON	8	4	2	1%	85	
St. Paul the Apostle – Gurnee, IL	5	1	5	1	68	20% Filipino
St. Raphael – Englewood, FL		1			99	
St. Raphael – Los Angeles, CA		7	90			3% Belizean
St. Teresa of Avila – San Francisco, CA	20	3	10		67	
St. Therese – Cresskill, NJ	8	2	10		80	
St. Thomas the Apostle – Chicago, IL	20	33	10		33	4% [Blank]

Each parish was asked to give the approximate percentage of parishioners who have the language proficiencies listed in the table below. Note that the percentages listed below are averages of the approximations provided by each parish, and the sum of the categories does not equal 100 percent.

	Average
English speaking only	71%
Spanish speaking only	22
Bilingual or multilingual	12
Other	9

On average, about 71 percent of parishioners are English speaking only and about 22 percent of parishioners are Spanish speaking only. Twelve percent are bilingual or multilingual. Other languages parishioners are proficient in include Filipino, German, Italian, Polish, Portuguese, and Tagalog.

Table 18 presents the language proficiency for each parish. Twelve of the 19 parishes responding to the questions are majority English speaking only, four are Spanish speaking only, and three have a plurality of English speakers only.

Table 18. Language Proficiency, by Parish

Parish Name, City and State	English Speaking Only	Spanish Speaking Only	Bilingual (English and Spanish)	Other Language(s)
Immaculate Conception/St. Joseph – Leavenworth, KS	95%	1%	3%	<1% German, Portuguese
Los Carmelitas – Coah, Mex.		100		
Our Lady of Mt. Carmel – Tenafly, NJ	85	1	2	
Our Lady of Mt. Carmel – Darien, IL	90		10	
Our Lady of Mt. Carmel – Fairfield, CA	100		15	40% [Blank]
Our Lady of Mt. Carmel – Joliet, IL	10	80	10	
Our Lady of Mt. Carmel – Osprey, FL	100		5	
Our Lady of Peace – Niagara Falls, ON	94			6% Italian
St. Cecilia – Englewood, NJ	45	20	35	
St. Agnes – Phoenix, AZ	25	70	5	
St. Anastasia – Teaneck, NJ	45	5	25	25% Filipino
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	98		2	
St. Cyril of Alexandria – Tucson, AZ	45	15	29	11% Various African languages
St. Patrick – Niagara Falls, ON	100			
St. Paul the Apostle – Gurnee, IL	82	2	6	2% Polish, 8% Tagalog
St. Raphael – Englewood, FL	95	1	1	
St. Raphael – Los Angeles, CA	20	60	20	
St. Teresa of Avila – San Francisco, CA	85		5	10% [Blank]
St. Therese – Cresskill, NJ	60		30	10% Italian, Togle, German, Polish
St. Thomas the Apostle – Chicago, IL				“Nearly all” speak English, “many” bilingual

Pastoral and Finance Councils

Table 19 shows the percentage of parishes that have an active pastoral council and an active finance council. More than eight in ten have each type of council.

Table 19. Does the Parish Have an Active Pastoral and Finance Council?
Percentage responding "Yes"

Pastoral council	85%
Finance council	90

Table 20 presents the presence of pastoral and finance councils for each parish. Of the 17 parishes saying they have a pastoral council, two report meeting 12 times a year, three meet 11 times, one meets ten times, two meet nine times, one meets seven times, one meets six times, and one meets three times. One did not report how many times their council meets. The average number of times the pastoral council meets is nine times.

Of the 18 parishes saying they have a pastoral council, two report meeting 12 times a year, one meets ten times, seven meet four times, one meets three times, and one twice. The average number of times the finance council meets is six times.

Table 20. Presence of Pastoral and Finance Councils, by Parish

Parish Name, City and State	Have a Pastoral Council	Annual Number of Times Pastoral Council Meets	Have a Finance Council	Annual Number of Times Finance Council Meets
Immaculate Conception/St. Joseph – Leavenworth, KS	Yes	10	Yes	10
Los Carmelitas – Coah, Mex.	Yes		Yes	6
Our Lady of Mt. Carmel – Tenafly, NJ	Yes	4	Yes	4
Our Lady of Mt. Carmel – Darien, IL	Yes	10	Yes	4
Our Lady of Mt. Carmel – Fairfield, CA	Yes	12	Yes	12
Our Lady of Mt. Carmel – Joliet, IL	Yes	12	Yes	12
Our Lady of Mt. Carmel – Osprey, FL	Yes	6	Yes	4
Our Lady of Peace – Niagara Falls, ON	No		No	
St. Cecilia – Englewood, NJ	No		No	
St. Agnes – Phoenix, AZ	Yes	11	Yes	4
St. Anastasia – Teaneck, NJ	Yes	10	Yes	4
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	Yes	11	Yes	2
St. Cyril of Alexandria – Tucson, AZ	Yes	9	Yes	4
St. Patrick – Niagara Falls, ON	Yes	3	Yes	3
St. Paul the Apostle – Gurnee, IL	Yes	11	Yes	4
St. Raphael – Englewood, FL	No		Yes	4
St. Raphael – Los Angeles, CA	Yes	12	Yes	12
St. Teresa of Avila – San Francisco, CA	Yes	9	Yes	4
St. Therese – Cresskill, NJ	Yes	12	Yes	12
St. Thomas the Apostle – Chicago, IL	Yes	7	Yes	10

Part III. Worship and Sacramental Life

Part III of this report provides information on certain aspects of worship and sacramental life, such as the number of baptisms, the number and type of Masses offered, and the number of active devotions and prayer groups.

Sacramental Life

Each parish was asked to report (using estimates, if necessary) the total number of participants in each category of sacramental life during the most recent 12-month period. The overall averages and median values are given below.

Table 21. Average and Median Number of Sacraments Celebrated
(Most recent 12-month period)

	Average	Median
Infant Baptisms (ages 0 to 7)	70	40
Adult Baptisms (age 8 or older)	12	5
Adult candidates received into full communion	6	5
Children receiving First Communion	93	60
Confirmations	74	38
Marriages	15	10
Funerals or memorial services	37	33
Typical confirmation age	14	14
Infant Baptism/Funeral ratio	2.2	1.7

On average, there were 70 infant Baptisms, six adults received into full communion, 93 children receiving First Communion, 74 were Confirmed, and 15 Marriages were celebrated. The typical Confirmation age was 14. Overall, there were almost three infant Baptisms for each funeral in the most recent 12-month period.

Table 22a presents the number of Baptisms, candidates entering into full communion, and funerals/memorial services celebrated by each of the 20 parishes. The Baptism/Funeral Ratios range from 10.3 to close to zero (0.1).

Table 22b presents the numbers of some of the other sacraments celebrated as well as the typical age of Confirmation candidates. The number of children receiving First Communion ranges from two to 385. The number of marriages range from zero to 45.

Table 22a. Sacraments Celebrated and Baptism/Funeral Ratio in Past 12 Months, by Parish

Parish Name, City and State	Infant Baptisms	Adult Baptisms	Adult Candidates Received into Full Communion	Funerals or Memorial Services	Infant Baptisms/Funeral Ratio
Our Lady of Mt. Carmel – Joliet, IL	289	12	12	28	10.3
St. Cecilia – Englewood, NJ	98	5	14	18	5.4
St. Paul the Apostle – Gurnee, IL	127	30	18	37	3.4
St. Agnes – Phoenix, AZ	119	100	8	36	3.3
Los Carmelitas – Coah, Mex.	178	20		55	3.2
St. Teresa of Avila – San Francisco, CA	14	0	2	5	2.8
St. Raphael – Los Angeles, CA	25	5	3	10	2.5
St. Cyril of Alexandria – Tucson, AZ	57	5	0	28	2.0
St. Thomas the Apostle – Chicago, IL	20	10	10	12	1.7
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	10	2	2	6	1.7
St. Anastasia – Teaneck, NJ	54	2	2	34	1.6
Our Lady of Mt. Carmel – Darien, IL	130	10	6	107	1.2
St. Patrick – Niagara Falls, ON	140	10	10	120	1.2
Our Lady of Mt. Carmel – Tenafly, NJ	43	2	1	39	1.1
Our Lady of Peace – Niagara Falls, ON	5			5	1.0
Immaculate Conception/St. Joseph – Leavenworth, KS	27	6	10	45	0.6
St. Therese – Cresskill, NJ	37	2	1	64	0.6
Our Lady of Mt. Carmel – Fairfield, CA	13	10	15	38	0.3
Our Lady of Mt. Carmel – Osprey, FL	4	1	1	27	0.1
St. Raphael – Englewood, FL	4	0	0	32	0.1

Table 22b. Sacraments Celebrated and Typical Confirmation Age in Past 12 Months by Parish

Parish Name, City and State	Children Receiving		Typical Confirmation	
	First Communion	Confirmations	Age	Marriages
Los Carmelitas – Coah, Mex.	385	151	13	25
St. Agnes – Phoenix, AZ	367	367	8	16
Our Lady of Mt. Carmel – Joliet, IL	232	220	15	28
St. Raphael – Los Angeles, CA	130	50	15	10
Our Lady of Mt. Carmel – Darien, IL	120	134	14	40
St. Paul the Apostle – Gurnee, IL	109	173	13	26
St. Patrick – Niagara Falls, ON	100	50	14	45
St. Cyril of Alexandria – Tucson, AZ	90	72	14	3
Our Lady of Mt. Carmel – Tenafly, NJ	68	41	15	7
St. Therese – Cresskill, NJ	62	51	15	5
St. Cecilia – Englewood, NJ	58	30	16	21
Immaculate Conception/St. Joseph – Leavenworth, KS	29	31	13	20
St. Thomas the Apostle – Chicago, IL	25	15	12	10
Our Lady of Mt. Carmel – Fairfield, CA	24	35	14	6
St. Anastasia – Teaneck, NJ	22	14	14	
Our Lady of Peace – Niagara Falls, ON	20	18	13	3
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	10	15	16	8
St. Teresa of Avila – San Francisco, CA	10	8	12	6
Our Lady of Mt. Carmel – Osprey, FL	6	3	14	1
St. Raphael – Englewood, FL	2	2	16	0

Masses and Reconciliation Offerings

Each parish was also asked to report the total number of Masses celebrated during the most recent seven-day period, presented in Table 23. Overall, the average number of Sunday/ Saturday vigil Masses is four per week, while the number of weekday Masses is five per week. For every three Sunday/Saturday vigil Masses in English per week there is one celebrated in Spanish. Finally, on average, Reconciliation/Confession is offered one and a half times a week.

Table 23. Average Number for Each Category of Sacramental Life
(Most recent 7-day period)

Total Sunday/Saturday vigil Masses celebrated	4.3
Sunday/Saturday vigil Masses in English	3.3
Sunday/Saturday vigil Masses in Spanish	1.2
Weekday Masses, Monday-Saturday morning	5.1
Times Reconciliation/Confession offered	1.4

Table 23 presents the same measures for the 20 parishes. Parishes offer from one to nine Sunday/Saturday vigil Masses per week.

Table 24. Times Masses and Reconciliation Offered in Previous Seven-Day Period, by Parish

Parish Name, City and State	Total Sunday/ Saturday Vigil Masses	Sunday/ Saturday Vigil Masses in English	Sunday/ Saturday Vigil Masses in Spanish	Weekday Masses, Monday- Saturday Morning	Times Reconciliation/ Confession Offered
Los Carmelitas – Coah, Mex.	9	0	9	1	2
St. Paul the Apostle – Gurnee, IL	6	6	0	5	1
St. Anastasia – Teaneck, NJ	6	5	1	6	2
St. Patrick – Niagara Falls, ON	5	5	0	5	2
St. Cecilia – Englewood, NJ	5	4	1	6	1
St. Cyril of Alexandria – Tucson, AZ	5	3	1	6	1
Our Lady of Mt. Carmel – Joliet, IL	5	1	4	4	6
Immaculate Conception/St. Joseph – Leavenworth, KS	4	4	0	6	1
Our Lady of Mt. Carmel – Tenafly, NJ	4	4	0	6	1
Our Lady of Mt. Carmel – Darien, IL	4	4	0	6	1
Our Lady of Mt. Carmel – Fairfield, CA	4	4	0	6	1
Our Lady of Mt. Carmel – Osprey, FL	4	4	0	6	1
St. Raphael – Englewood, FL	4	4	0	6	2
St. Therese – Cresskill, NJ	4	4	0	5	1
St. Agnes – Phoenix, AZ	4	2	2	6	1
St. Raphael – Los Angeles, CA	4	1	3	5	1
St. Teresa of Avila – San Francisco, CA	3	3	0	2	0
St. Thomas the Apostle – Chicago, IL	3	1		6	1
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	2	2	0	5	1
Our Lady of Peace – Niagara Falls, ON	1	1	0	4	1

Devotional and Prayer Groups

Table 25 shows the percentage of parishes with active devotions and prayer groups, such as Cursillo and charismatic prayer groups. Overall, at least three-quarters of parishes report having active devotions (85 percent), Scripture sharing/Bible study groups (85 percent), small prayer or faith-sharing groups (85 percent), and Eucharistic Adoration/Holy Hours (75 percent). Parishes are least likely to have Sodality of the Blessed Virgin Mary groups.

Table 25. Devotions and Prayer Groups at Parishes

Devotions, such as Rosaries or St. Therese	85%
Scripture sharing/Bible study groups	85
Small prayer or faith-sharing groups	85
Eucharistic Adoration/Holy Hours	75
Third Order Carmelites	50
Charismatic prayer groups	45
Cursillo groups	40
Sodality of the BVM	15
“Other” devotion or prayer groups	50

Those writing in an “other” devotion or prayer group listed the following: AHAR Societies, Contemplative Prayer, Cornerstone, Guadalupanos, Knights of Columbus (wrote in twice), Lektion/Meditation, Moviemiento Familiar Cristiana, Padre Pio Group, Right to Life, and Taize Prayer.

The number of groups each parish reported is presented in Table 26 below. One parish reported having no devotional or prayer groups with two others having all eight kinds of groups as well as “others.” The average number of groups is 5.4.

Table 26. Number of Devotional and Prayer Groups, by Parish

Parish Name, City and State	Number of Devotional and Prayer Groups
Our Lady of Mt. Carmel – Fairfield, CA	9
St. Raphael – Los Angeles, CA	9
Our Lady of Mt. Carmel – Darien, IL	8
Our Lady of Mt. Carmel – Joliet, IL	7
Our Lady of Mt. Carmel – Tenafly, NJ	6
St. Agnes – Phoenix, AZ	6
St. Anastasia – Teaneck, NJ	6
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	6
St. Cecilia – Englewood, NJ	6
St. Cyril of Alexandria – Tucson, AZ	6
St. Paul the Apostle – Gurnee, IL	6
St. Thomas the Apostle – Chicago, IL	6
Immaculate Conception/St. Joseph – Leavenworth, KS	5
Los Carmelitas – Coah, Mex.	5
St. Patrick – Niagara Falls, ON	4
St. Therese – Cresskill, NJ	4
Our Lady of Mt. Carmel – Osprey, FL	3
St. Raphael – Englewood, FL	3
St. Teresa of Avila – San Francisco, CA	2
Our Lady of Peace – Niagara Falls, ON	0

Part IV. Liturgical Ministries

This section of the report provides information about the number of parishioners serving in liturgical ministries including, altar servers, greeters, lectors, and music ministries (e.g., cantor, organist).

Parishioners Serving in Liturgical Ministries

On average, parishes report the highest numbers of parishioners serving as Extraordinary Ministers of Holy Communion (56) and altar servers/sacristans (33). The lowest average numbers of parishioners are serving as greeters (15) and members of liturgical committees (5).

	Average	Median
Extraordinary Ministers of Holy Communion	56	48
Altar servers/sacristans	33	25
Lectors	32	28
Music ministries (e.g., cantor, choir, organist)	26	20
Ushers	18	24
Greeters	14	12
Members of Liturgical Committee	5	5

Tables 28a and 28b present the number of parishioners serving in each ministry at each parish, including the total number of parishioners serving in liturgical ministries. The average number of liturgical ministers serving in parishes is 183, with 171 liturgical ministers the median value.

Table 28a. Parishioners Serving in Liturgical Ministries, by Parish

Parish Name, City and State	Extraordinary Ministers of Holy Communion	Altar Servers/ Sacristans	Greeters	Lectors
St. Paul the Apostle – Gurnee, IL	155	70	24	90
Our Lady of Mt. Carmel – Fairfield, CA	138	20	40	55
Our Lady of Mt. Carmel – Joliet, IL	114	32	16	27
St. Anastasia – Teaneck, NJ	93	24	30	40
St. Cyril of Alexandria – Tucson, AZ	80	59	0	52
Our Lady of Mt. Carmel – Tenafly, NJ	63	62	0	28
Our Lady of Mt. Carmel – Darien, IL	60	80	18	32
Immaculate Conception/St. Joseph – Leavenworth, KS	59	49	26	43
St. Therese – Cresskill, NJ	52	22	0	18
St. Agnes – Phoenix, AZ	50	45	40	16
Our Lady of Mt. Carmel – Osprey, FL	45	12	20	20
St. Raphael – Englewood, FL	38	8	0	22
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	30	28	12	33
St. Patrick – Niagara Falls, ON	30	25	20	45
St. Thomas the Apostle – Chicago, IL	30	25	10	25
St. Teresa of Avila – San Francisco, CA	20	20	8	18
St. Cecilia – Englewood, NJ	20	15	0	15
Los Carmelitas – Coah, Mex.	16	60		37
Our Lady of Peace – Niagara Falls, ON	15	4	5	15
St. Raphael – Los Angeles, CA	6	3	6	3

Table 28b. Parishioners Serving in Liturgical Ministries, by Parish

Parish Name, City and State	Members of Liturgical Committee	Music Ministries	Ushers	Total Number of Liturgical Ministers
St. Paul the Apostle – Gurnee, IL	12	55	38	444
Our Lady of Mt. Carmel – Fairfield, CA	5	39	40	337
Our Lady of Mt. Carmel – Darien, IL	12	85	28	315
Immaculate Conception/St. Joseph – Leavenworth, KS	12	40	26	255
St. Cyril of Alexandria – Tucson, AZ	3	20	14	228
St. Anastasia – Teaneck, NJ	0	11	24	222
Our Lady of Mt. Carmel – Joliet, IL	6	8		203
St. Agnes – Phoenix, AZ	10	25		186
Our Lady of Mt. Carmel – Tenafly, NJ	0	25	8	186
Los Carmelitas – Coah, Mex.		67		180
St. Patrick – Niagara Falls, ON	5	12	25	162
St. Thomas the Apostle – Chicago, IL	9	35	25	159
Our Lady of Mt. Carmel – Osprey, FL	5	25	30	157
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	0	12	8	123
St. Raphael – Englewood, FL	3	20	32	123
St. Therese – Cresskill, NJ	3	4	15	114
St. Teresa of Avila – San Francisco, CA	0	12	6	84
Our Lady of Peace – Niagara Falls, ON	15	20	5	79
St. Cecilia – Englewood, NJ	0	5	20	75
St. Raphael – Los Angeles, CA	3	4	8	33

Part V. Ministry to the Poor and Needy

Part V of this report includes information regarding whether parishes have primary spiritual care for a health care facility, as well as the degree to which parishes are involved in various ministries to the poor and needy (e.g., visitation of sick, homeless shelters, Christmas toy drives, counseling).

Primary Spiritual Care for Health Facilities

Parishes were asked whether they have primary spiritual care for a health care facility, hospital, or nursing home. Overall, 55 percent (11 parishes) responded in the affirmative. On average, these parishes have two Carmelites serving in these ministries. Table 29 shows the parishes having such a ministry as well as the number of Carmelites serving in these ministries.

Table 29. Parishes Having Primary Spiritual Care for Health Facility, Hospital or Nursing Home and Number of Carmelite Friars Serving There

Parish Name, City And State	Number of Friars Serving in Ministry
Our Lady of Mt. Carmel – Joliet, IL	3
St. Cyril of Alexandria – Tucson, AZ	3
Our Lady of Mt. Carmel – Fairfield, CA	2
St. Cecilia – Englewood, NJ	2
St. Patrick – Niagara Falls, ON	2
St. Paul the Apostle – Gurnee, IL	2
Immaculate Conception/St. Joseph – Leavenworth, KS	1
Our Lady of Mt. Carmel – Tenafly, NJ	1
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	1
St. Raphael – Englewood, FL	1
St. Thomas the Apostle – Chicago, IL	1

Parish Involvement in Social Justice Ministries

The overall level of parish involvement in each type of ministry is shown below. Parishes have at least some level of involvement (parish is primary or sole sponsor or parish collaborates with others) in all types of ministry for the poor and needy. All parishes have at least some level of involvement in visitation of sick or homebound parishioners and visitation of hospitalized parishioners. More than eight in ten have some level of involvement in Thanksgiving food drives (95 percent), food pantries (90 percent), Knights of Columbus (85 percent), Christmas toy drives (85 percent), and providing clothing to those in need (85 percent).

Table 30. Level of Parish Involvement in Each Type of Ministry
Percentage of Parishes Reporting Each Level of Involvement

	Parish Primary or Sole Sponsor	Parish Collaborates With Others	Parish Not Involved
Visitation of sick or homebound parishioners	75%	25%	0%
Knights of Columbus	63	26	11
Visitation of hospitalized parishioners	60	40	0
Thanksgiving food drives	47	53	0
St. Vincent de Paul Society	47	16	37
Christmas toy drives	42	47	11
Providing clothing to those in need	30	55	15
Food pantries	26	68	5
Pro-life ministries	20	50	30
Soup kitchens	15	40	45
Social justice advocacy	11	63	26
Homeless shelters	11	53	37
Providing furniture to those in need	11	42	47
Counseling/social work services	10	55	35
Visitation of prisoners	10	45	45
Legal services	0	32	68
Health services/parish nursing	0	21	79
ESL programs	0	16	84
Other	50	17	33

- Between half to three-quarters have at least some involvement in these ministries: social justice advocacy (70 percent), pro-life ministries (70 percent), counseling/social work services (65 percent), St. Vincent de Paul (60 percent), homeless shelters (60 percent), soup kitchens (55 percent), visitation of prisoners (55 percent), and providing furniture to those in need (50 percent).

- Between 15 and 30 percent have at least some involvement in legal services (30 percent), health services/parish nursing (20 percent), and ESL programs (15 percent).
- The “other” category, chosen by 20 percent of responding parishes, includes these ministries written in by parishes: bereavement, Catholic Women’s League, outreach to children with special needs, and ministries to mothers and children.

The number of parishes that are the primary sponsors of ministries and those collaborating with others are shown in Table 31. One parish reports involvement with 19 ministries to the poor and needy. On the other end of the scale, one reports being involved with seven.

Table 31. Number of Parishes Having Primary Sponsorship of Ministries and Those Collaborating with Others in a Ministry, by Parish

Parish Name, City and State	Parish Primary or Sole Sponsor of Ministry	Parish Collaborates With Others for Ministry
St. Thomas the Apostle – Chicago, IL	11	5
Our Lady of Mt. Carmel – Darien, IL	10	4
St. Patrick – Niagara Falls, ON	9	10
St. Anastasia – Teaneck, NJ	9	0
Immaculate Conception/St. Joseph – Leavenworth, KS	6	9
St. Agnes – Phoenix, AZ	6	6
St. Cecilia – Englewood, NJ	6	2
St. Cyril of Alexandria – Tucson, AZ	5	7
St. Therese – Cresskill, NJ	5	7
Los Carmelitas – Coah, Mex.	5	2
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	4	8
Our Lady of Mt. Carmel – Tenafly, NJ	3	10
St. Teresa of Avila – San Francisco, CA	3	9
Our Lady of Mt. Carmel – Fairfield, CA	3	8
St. Paul the Apostle – Gurnee, IL	2	13
Our Lady of Mt. Carmel – Osprey, FL	2	12
St. Raphael – Los Angeles, CA	2	10
St. Raphael – Englewood, FL	2	9
Our Lady of Peace – Niagara Falls, ON	2	6
Our Lady of Mt. Carmel – Joliet, IL	1	11

Part VI. Faith Formation

Part VI of this report describes the average number of parishioners in faith formation programs, whether parishes need to offer baptismal and marital preparation in a language other than English, and the average number of teachers and staff members involved in faith formation ministries.

Parishioner Involvement in Faith Formation Programs

The average and median number of parishioners in each type of faith formation program is shown in Table 32 below. Altogether, parishes report having 12,755 parishioners serve in these faith formation programs. The largest formation group is parish religious education programs for elementary/middle students with an average of 284 participants. The smallest formation group is RCIA/OCIA with an average of 12 adult participants.

Table 32. Average and Median Number of Parishioners in Each Program			
(Most recent 12-month period)			
	Average	Median	Sum
Elementary/middle students in the parish religious education program	284	164	5,112
Parents/sponsors in baptismal preparation	109	27	2,076
Children preparing for First Reconciliation/First Holy Communion	78	61	1,558
Candidates enrolled in Confirmation preparation	68	38	1,356
High school students in the parish religious education program	60	18	1,074
Middle/high school students in parish youth ministry program	58	21	1,048
Adult participants in RCIA/OCIA	16	10	306
Couples in parish based Pre-Cana or marriage preparation	12	6	225

For the averages and medians (the midpoint of the distribution) reported above, this is a case where looking at the differences between the two can be instructive. Large differences can be indicative of some large outliers among parishes. These are noteworthy here:

- The total number of elementary/middle school students in parish religious education is 5,112. However, two of the 18 parishes reporting figures account for about four-fifths of these students: Our Lady of Mt. Carmel in Darien (1,032) and St. Paul the Apostle in Gurnee (959).

- Among parents/sponsors in baptismal preparation, three parishes account for more than half of the total number (2,076 parents/sponsors): St. Agnes in Phoenix (400), St. Cecilia in Englewood (392), and Our Lady of Mt. Carmel in Joliet (345).
- Two parishes account for about two-fifths of all 1,356 candidates enrolled in Confirmation preparation: St. Paul the Apostle in Gurnee (340 candidates) and Our Lady of Mt. Carmel in Joliet (241).
- St. Patrick in Niagara Falls' 500 high students in the parish religious education program accounts for almost half of all students in such programs (1,074 students). Similarly, their 400 middle/high school students in their youth ministry program accounts for about four-fifths of all of these students (1,048 students).
- Finally, three couples account for almost half of all couples in parish-based pre-Cana or marriage preparation programs (225 couples): St. Patrick in Niagara Falls (40), St. Cyril of Alexandria in Tucson (32), and Our Lady of Mt. Carmel in Joliet (31).

The total number of parishioners in each faith formation program is presented in Tables 33a and 33b.

Table 33a. Parishioners in Parish Faith Formation Programs, by Parish

Parish Name, City and State	Elementary/ Middle School Students in Religious Education	Children Preparing for First Reconciliation/ Holy Communion	Middle/High School Students in Youth Ministry	High School Students in Religious Education
Our Lady of Mt. Carmel – Darien, IL	1,032	135	60	103
St. Paul the Apostle – Gurnee, IL	959	111	120	20
Our Lady of Mt. Carmel – Joliet, IL	589	232	22	122
St. Therese – Cresskill, NJ	407	62	150	63
St. Patrick – Niagara Falls, ON	400	100	400	500
St. Agnes – Phoenix, AZ	359	367	12	82
Our Lady of Mt. Carmel – Tenafly, NJ	319	68	10	0
Our Lady of Mt. Carmel – Fairfield, CA	265	24	100	0
St. Cyril of Alexandria – Tucson, AZ	178	60	21	18
St. Anastasia – Teaneck, NJ	150	24	10	17
St. Raphael – Los Angeles, CA	118	89	62	87
Immaculate Conception/St. Joseph – Leavenworth, KS	90	29	10	0
St. Cecilia – Englewood, NJ	75	64	40	30
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	55	10	20	15
St. Thomas the Apostle – Chicago, IL	45	25	10	12
St. Teresa of Avila – San Francisco, CA	36	10	0	0
Our Lady of Mt. Carmel – Osprey, FL	20	6	1	3
St. Raphael – Englewood, FL	15	2	0	2
Los Carmelitas – Coah, Mex.		120		
Our Lady of Peace – Niagara Falls, ON		20		

Table 33b. Parishioners in Parish Faith Formation Programs, by Parish

Parish Name, City and State	Candidates in Confirmation Preparation	Adult Participants in RCIA/OCIA	Couples in Pre-Cana or Marriage Preparation	Parents/Sponsors in Baptismal Preparation
St. Paul the Apostle – Gurnee, IL	340	16	0	250
Our Lady of Mt. Carmel – Joliet, IL	241	31	31	345
Our Lady of Mt. Carmel – Darien, IL	140	12	6	0
St. Therese – Cresskill, NJ	120	3	5	23
Los Carmelitas – Coah, Mex.	110	35		2
St. Cyril of Alexandria – Tucson, AZ	69	2	32	100
St. Patrick – Niagara Falls, ON	60	20	40	300
St. Raphael – Los Angeles, CA	52	18	6	90
St. Cecilia – Englewood, NJ	50	14	21	392
Our Lady of Mt. Carmel – Tenafly, NJ	41	5	0	35
Our Lady of Mt. Carmel – Fairfield, CA	35	20	6	0
St. Anastasia – Teaneck, NJ	20	1	2	
St. Agnes – Phoenix, AZ	17	108	23	400
St. Thomas the Apostle – Chicago, IL	15	7	10	80
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	15	0	6	6
Immaculate Conception/St. Joseph – Leavenworth, KS	11	10	20	27
St. Teresa of Avila – San Francisco, CA	8	2	16	20
Our Lady of Peace – Niagara Falls, ON	8		0	0
Our Lady of Mt. Carmel – Osprey, FL	2	2	0	6
St. Raphael – Englewood, FL	2	0	1	0

Table 34 presents the total number of parishioners in all of the faith formation programs above. Altogether, parishes report having 12,755 parishioners in these faith formation programs. Combined, the first five parishes listed in the table account for 64 percent of that total number.

Table 34. Number of Parishioners Enrolled in Parish Faith Formation Programs, by Parish

Parish Name, City and State	Total Number of Parishioners in Programs
St. Patrick – Niagara Falls, ON	1,820
St. Paul the Apostle – Gurnee, IL	1,816
Our Lady of Mt. Carmel – Joliet, IL	1,613
Our Lady of Mt. Carmel – Darien, IL	1,488
St. Agnes – Phoenix, AZ	1,368
St. Therese – Cresskill, NJ	833
St. Cecilia – Englewood, NJ	686
St. Raphael – Los Angeles, CA	522
St. Cyril of Alexandria – Tucson, AZ	480
Our Lady of Mt. Carmel – Tenafly, NJ	478
Our Lady of Mt. Carmel – Fairfield, CA	450
Los Carmelitas – Coah, Mex.	267
St. Anastasia – Teaneck, NJ	224
St. Thomas the Apostle – Chicago, IL	204
Immaculate Conception/St. Joseph – Leavenworth, KS	197
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	127
St. Teresa of Avila – San Francisco, CA	92
Our Lady of Mt. Carmel – Osprey, FL	40
Our Lady of Peace – Niagara Falls, ON	28
St. Raphael – Englewood, FL	22

Six parishes offer both baptismal preparation and marriage preparation in a language other than English: Los Carmelitas in Coah, Our Lady of Mt. Carmel in Joliet, St. Cecilia in Englewood, St. Agnes in Phoenix, St. Cyril of Alexandria in Tucson, and St. Raphael in Los Angeles.

Faith Formation Program Personnel

The number of persons in each of the following faith formation positions is presented below. Overall, there is one salaried teacher, but over 30 volunteer teachers involved with faith formation programs for children or teens. An average of nine teachers involved with faith formation programs for children or teens are certified.

Table 35. Average Number of Persons in Each Faith Formation Position
(Most recent 12-month period)

	Overall Average	Total Number Reported	Parishes Reporting at Least One
Volunteer teachers involved with faith formation programs for children or teens	33	636	15
Certified teachers involved with faith formation programs for children or teens	9	153	17
Adults involved with youth ministry	9	171	17
Teachers involved with adult faith formation	3	64	17
Staff members involved with parish RCIA	2	42	17
Staff members involved with parish-based Pre-Cana or other marriage preparation	2	33	16
Salaried teachers involved with faith formation programs for children or teens	1	12	10

Tables 36a and 36b present the number of persons in faith formation positions by parish. Table 36a also presents the total number of such persons reported by each parish. Looking at the totals, the 20 parishes report 1,111 such teachers, staff, and volunteers, averaging 56 per parish.

Table 36a. Parishioners, Teachers and Staff Involved with Parish Faith Formation Programs, by Parish

Parish Name, City and State	Total Number of Persons Involved	Salaried Teachers for Children and Teens	Volunteer Teachers for Children and Teens	Certified Teachers for Children and Teens
St. Paul the Apostle – Gurnee, IL	332	4	250	45
Our Lady of Mt. Carmel – Darien, IL	131	0	110	2
St. Agnes – Phoenix, AZ	95	0	50	30
Our Lady of Mt. Carmel – Fairfield, CA	67	3	30	10
St. Therese – Cresskill, NJ	64	1	34	16
Our Lady of Mt. Carmel – Tenafly, NJ	54	0	41	6
St. Raphael – Los Angeles, CA	37	0	16	8
St. Cyril of Alexandria – Tucson, AZ	35	2	18	4
St. Anastasia – Teaneck, NJ	35	0	17	12
St. Patrick – Niagara Falls, ON	33	0	0	5
St. Cecilia – Englewood, NJ	29	0	12	4
Immaculate Conception/St. Joseph – Leavenworth, KS	26	0	12	0
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	26	0	12	0
St. Thomas the Apostle – Chicago, IL	23	0	9	3
St. Raphael – Englewood, FL	14	0	7	7
Our Lady of Mt. Carmel – Osprey, FL	12	1	2	1
Los Carmelitas – Coah, Mex.	11		4	
St. Teresa of Avila – San Francisco, CA	7	1	4	0
Our Lady of Peace – Niagara Falls, ON	6		2	
Our Lady of Mt. Carmel – Joliet, IL				

Table 36b. Parishioners, Teachers and Staff Involved with Parish Faith Formation Programs, by Parish

Parish Name, City and State	Adults Involved with Youth Ministry	Teachers – Adult Faith Formation	Staff Involved with RCIA	Staff Involved with Pre-Cana/Marriage Preparation
St. Paul the Apostle – Gurnee, IL	15	12	5	1
Our Lady of Mt. Carmel – Darien, IL	12	1	3	3
St. Therese – Cresskill, NJ	12	0	1	0
St. Patrick – Niagara Falls, ON	10	3	3	12
Our Lady of Mt. Carmel – Fairfield, CA	10	2	10	2
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	8	5	0	1
Los Carmelitas – Coah, Mex.	5	2		
St. Cyril of Alexandria – Tucson, AZ	4	5	1	1
St. Thomas the Apostle – Chicago, IL	4	4	2	1
Immaculate Conception/St. Joseph – Leavenworth, KS	4	2	3	1
St. Raphael – Los Angeles, CA	4	2	4	3
St. Agnes – Phoenix, AZ	3	12	0	0
Our Lady of Mt. Carmel – Tenafly, NJ	3	2	2	0
Our Lady of Peace – Niagara Falls, ON	2	2		
St. Anastasia – Teaneck, NJ	2	1	2	1
St. Cecilia – Englewood, NJ	1	6	2	4
Our Lady of Mt. Carmel – Osprey, FL	0	3	3	2
St. Raphael – Englewood, FL	0	0	0	0
St. Teresa of Avila – San Francisco, CA	0	0	1	1
Our Lady of Mt. Carmel – Joliet, IL				

Part VII. Parish Schools

This section of the report provides information on the number and type of parish school programs, the number and ecclesial status of school employees, the total number of students, tuition, and the amount of school income by source.

Parish School Enrollment and Tuition

Table 37 shows the number of parishes that operate each school program. Between five and six parishes operate pre-schools/Kindergartens, elementary schools, and middle schools, with only one operating a high school.

Table 37. Parishes Operating School Programs

Pre-school/pre-Kindergarten/Kindergarten	6
Elementary school	6
Middle school	5
High school	1

The six parishes operating pre-schools/pre-Kindergartens/Kindergartens are Our Lady of Mt. Carmel in Tenaflly, St. Agnes in Phoenix, St. Cyril of Alexandria in Tucson, St. Raphael in Los Angeles, St. Therese in Cresskill, and St. Thomas the Apostle in Chicago. Excepting Our Lady of Mt. Carmel in Tenaflly, these same parishes are the ones listing middle schools. The only high school program is operated by St. Thomas the Apostle in Chicago.

Parish school tuition and student enrollment information is presented in the table below. On average, more than half of enrolled students are parishioners and parishioner tuition is approximately \$500 less than non-parishioner tuition.

Table 38. Average Parish School Tuition and Student Enrollment

Total number of students enrolled in the school (including pre-K and Kindergarten)	221
Enrolled students who are parishioners	78
Base tuition for a parishioner	\$5,179
Base tuition for a non-parishioner	\$5,679

Table 39 below presents the enrollment and base tuition figures by parish.

- School sizes vary from 25 to 347 students with between 10 and 173 parishioner students enrolled.
- Base tuition for a base parishioner varies from \$2,950 to \$6,800. Base tuition for a non-parishioner ranges from \$2,950 to \$6,900.

Table 39. Average and Median Number of Parishioners in Each Program, by Parish
(Most recent 12-month period)

Parish Name, City & State	Total Number of Students Enrolled	Parishioners Enrolled	Base Tuition for Parishioner	Base Tuition for Non-Parishioner
St. Cyril of Alexandria – Tucson, AZ	347	173	\$4,575	\$4,975
St. Raphael – Los Angeles, CA	275		\$2,950	\$2,950
Our Lady of Mt. Carmel – Tenafly, NJ	270	50	\$6,800	\$6,800
St. Thomas the Apostle – Chicago, IL	255	30	\$4,950	\$5,950
St. Agnes – Phoenix, AZ	210	140	\$5,300	\$6,900
St. Therese – Cresskill, NJ	165	65	\$6,500	\$6,500
Our Lady of Peace – Niagara Falls, ON	25	10		

Parish School Personnel

The number of school employees by ecclesial and employment status is shown below. With the exception of a very small number of priests and religious sisters, all of the parish school employees are either lay teachers/administrators or secretarial/support staff.

	Total Number	Number of Schools with at Least One
Full-time friar priests	1	1
Part-time friar priests	1	1
Volunteer friar priests	0	0
Full-time friar brothers	0	0
Part-time friar brothers	0	0
Volunteer friar brothers	0	0
Full-time religious sisters	0	0
Part-time religious sisters	0	0
Volunteer religious sisters	1	1
Full-time religious permanent deacons	0	0
Part-time religious permanent deacons	0	0
Volunteer religious permanent deacons	0	0
Full-time lay teachers/administrators	111	6
Part-time lay teachers/administrators	21	5
Volunteer lay teachers/administrators	2	1
Full-time lay secretarial/support staff	42	7
Part-time lay secretarial/support staff	28	5
Volunteer lay secretarial/support staff	16	1
Number of students per lay teacher or administrator (full-time, part-time, or volunteer)	12	–

Only one school (Our Lady of Peace in Niagara Falls) has a friar priest on staff full-time and only one has a friar priest on staff part time (St. Thomas the Apostle in Chicago). St. Thomas the Apostle in Chicago also has the only volunteer religious sister on staff. There are no friar brothers or permanent deacons working within parish schools. Overall, there are approximately 12 students per teacher or administrator.

The total number of teachers and administrators (full time, part time and volunteer combined) reported by parishes ranges from 16 to 32.

Table 41. Parish School Teachers and Administrators, by Parish

Parish Name, City and State	Full-Time Lay Teachers/ Administrators	Part-Time Lay Teachers/ Administrators	Volunteer Lay Teachers/ Administrators
St. Therese – Cresskill, NJ	26	4	2
St. Cyril of Alexandria – Tucson, AZ	23	3	0
St. Thomas the Apostle – Chicago, IL	19	3	0
St. Agnes – Phoenix, AZ	16	0	0
Our Lady of Mt. Carmel – Tenafly, NJ	15	5	0
St. Raphael – Los Angeles, CA	12	6	0

Among the seven schools reporting figures, the total number of secretarial and support staff (full time, part time and volunteer combined) ranges from one to 26.

Table 42. Parish School Secretarial and Support Staff, by Parish

Parish Name, City and State	Full-Time Lay Secretarial/ Support Staff	Part-Time Lay Secretarial/ Support Staff	Volunteer Lay Secretarial/ Support Staff
Our Lady of Mt. Carmel – Tenafly, NJ	15	0	0
St. Cyril of Alexandria – Tucson, AZ	11	6	0
St. Thomas the Apostle – Chicago, IL	5	7	0
St. Therese – Cresskill, NJ	5	5	16
St. Agnes – Phoenix, AZ	3	3	0
St. Raphael – Los Angeles, CA	2	7	0
Our Lady of Peace – Niagara Falls, ON	1	0	0

Schools range from 5.2 students per teacher/administrator to 15.3. The average number of students per teacher/administrator is 12.0.

Table 43. Number of Students per Teacher/Administrators, by Parish

Parish Name, City And State	Number of Students per Teacher/Administrator
St. Raphael – Los Angeles, CA	15.3
Our Lady of Mt. Carmel – Tenafly, NJ	13.5
St. Cyril of Alexandria – Tucson, AZ	13.3
St. Agnes – Phoenix, AZ	13.1
St. Thomas the Apostle – Chicago, IL	11.6
St. Therese – Cresskill, NJ	5.2

Parish school income and subsidies are shown below. Tuition is the largest source of income for the schools followed by endowments. Three of the parishes report no annual diocesan subsidy to the school.

Table 44. Average Parish School Income and Subsidies

	Overall Average	Number of Schools Reporting
Annual school income from tuition only	\$1,287,098	6
Annual parish subsidy to the school	\$27,492	6
Annual diocesan subsidy to the school	\$49,667	6
Annual extraordinary school income (e.g., fundraisers)	\$223,598	6
Total current school endowment	\$290,556	6

Regionalized Catholic Schools

Table 45 presents information about regionalized Catholic elementary or middle schools. One-quarter of parishes overall are involved in a regionalized Catholic elementary or middle school with an average student enrollment of 114. With one school reporting zero tuition, the average base tuition is \$1,988.

	Number of Parishioner Children Enrolled	Base Tuition for Parish Children
St. Patrick – Niagara Falls, ON	400	\$0
Immaculate Conception/St. Joseph – Leavenworth, KS	50	\$3,500
St. Boniface – Garnett, KS & St. Therese – Richmond, KS	5	\$1,500
Our Lady of Mt. Carmel – Darien, IL	2	
St. Raphael, Los Angeles, CA		\$2,950

Table 46 presents information about the three regionalized Catholic elementary or middle schools. On average, there are 106 students enrolled and, with one school reporting zero base tuition, the base tuition is \$2,150.

	Number of Parishioner Children Enrolled	Base Tuition for Parish Children
St. Patrick – Niagara Falls, ON	200	\$0
Immaculate Conception/St. Joseph – Leavenworth, KS	12	\$3,500
St. Raphael, Los Angeles, CA		\$2,950

Table 47 presents information about the regionalized Catholic high schools reported by the three parishes. The average student enrollment reported is 73. With one school reporting zero tuition, the average base tuition is \$2,975.

Table 47. Regionalized Catholic High Schools, by Parish

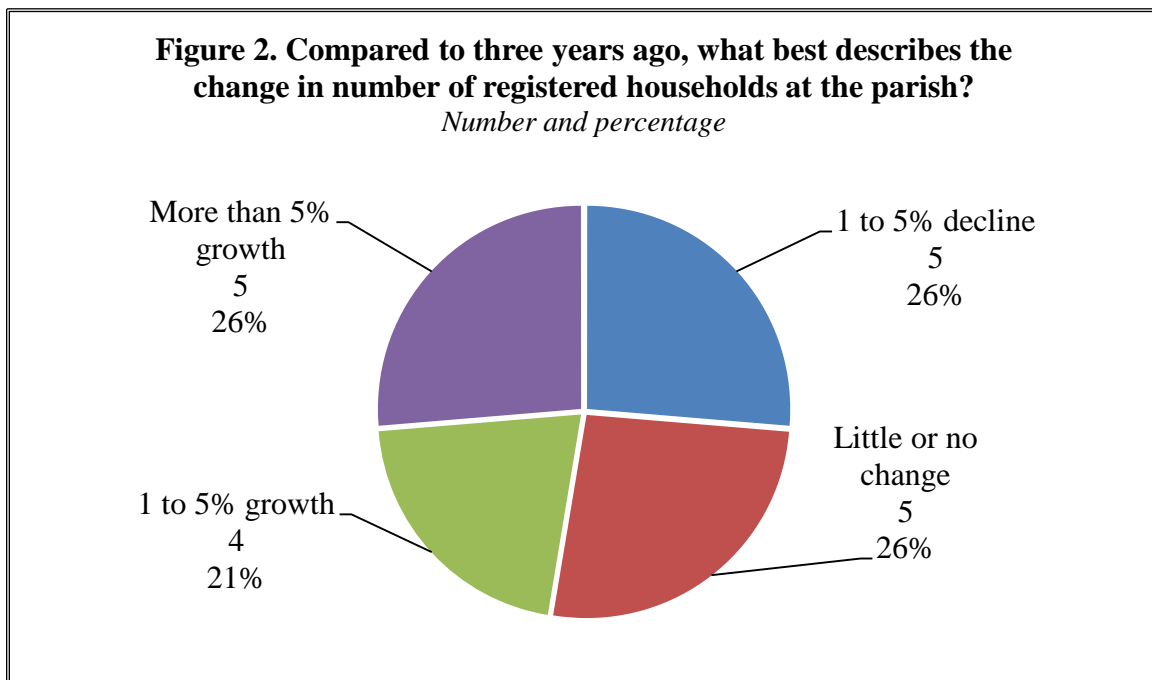
	Number of Parishioner Children Enrolled	Base Tuition for Parish Children
St. Patrick – Niagara Falls, ON Immaculate Conception/St.	200	\$0
Joseph – Leavenworth, KS	15	\$5950
St. Cyril of Alexandria – Tucson, AZ	4	

Part VIII. Parish Vitality

Part VIII of this report presents information on parish vitality, such as change in the number of registered households, self-reported descriptions of parish financial status, and several items on parish planning.

Recent and Anticipated Changes in Number of Registered Households

Parishes were asked to describe the change in the number of registered households compared to three years ago. The results for the 19 responding parishes are shown in Figure 2. No parish reported “more than 5% decline,” with about a quarter each reporting the other response options. Altogether, nearly half (47 percent) report at least some growth, a quarter report “little or no change,” and another quarter report a 1 to 5 percent decline.



Parishes were also asked to predict the change in the number of registered households in the next three years. The results for the 19 responding parishes are shown in Figure 3. No parish reported “more than 5% decline.” Altogether, nearly two in three (63 percent) report at least some growth, a quarter report “little or no change,” and one in ten reports a 1 to 5 percent decline.

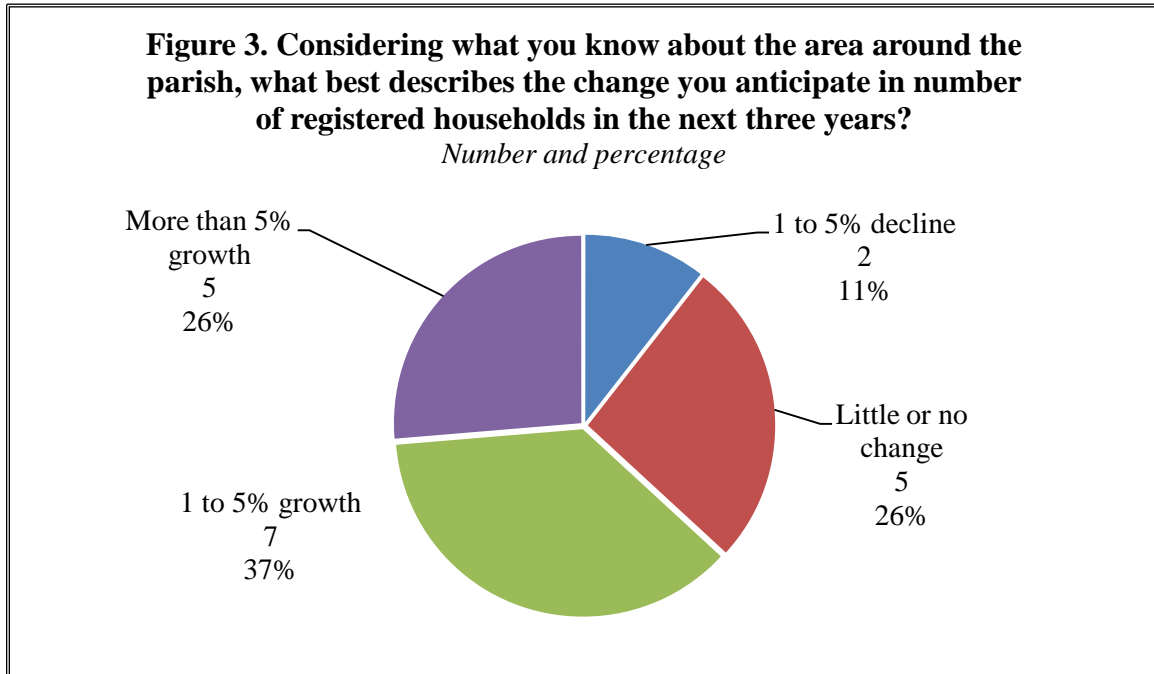


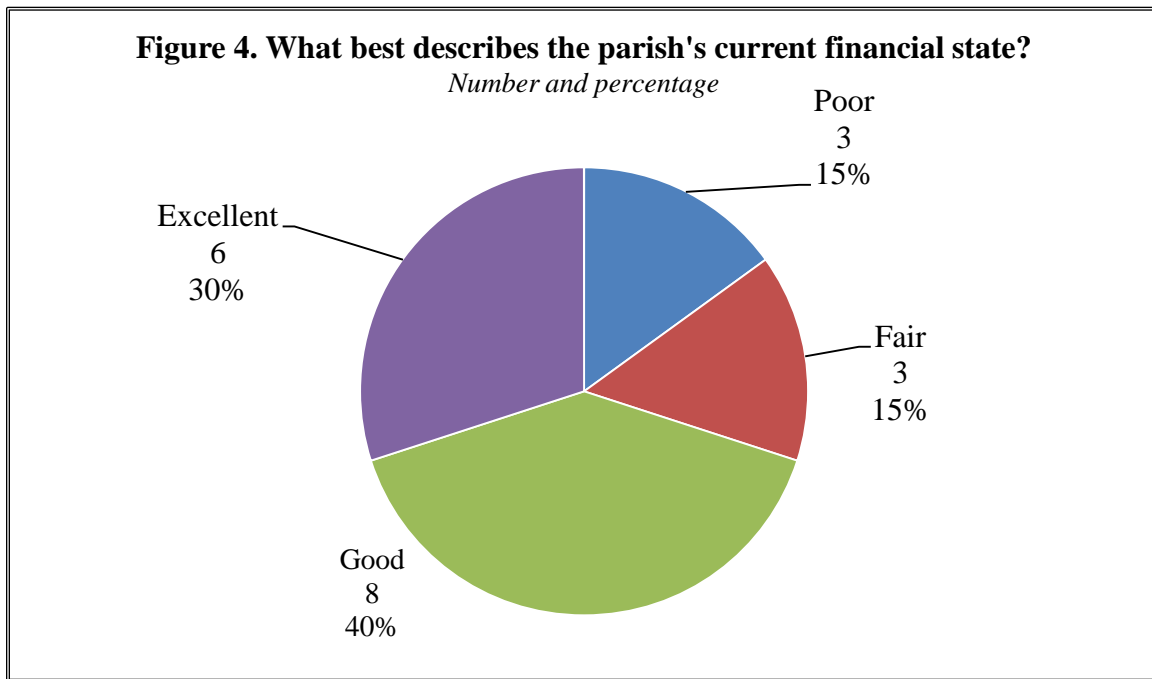
Table 48 presents the past and anticipated change in registered households for each parish, as well as the typical number attending Mass on a weekend and the number of registered households reported.

Table 48. Parish Size and Measures of Past and Future Growth, by Parish

Parish Name, City and State	Typical Number Attending Weekend Masses	Number of Registered Families	Change in Number of Registered Households in Last Three Years	Anticipated Change in Number in the Next Three Years
Our Lady of Mt. Carmel – Darien, IL	2,989	4,600	1 to 5% growth	Little or no change
Our Lady of Mt. Carmel – Joliet, IL	2,825		1 to 5% growth	1 to 5% growth
St. Paul the Apostle – Gurnee, IL	2,585	2,400	1 to 5% decline	1 to 5% growth
Los Carmelitas – Coah, Mex.	2,300		More than 5% growth	More than 5% growth
St. Patrick – Niagara Falls, ON	2,200	3,000	More than 5% growth	More than 5% growth
Our Lady of Mt. Carmel – Fairfield, CA	2,000	1,255	1 to 5% growth	1 to 5% growth
St. Agnes – Phoenix, AZ	2,000		Little or no change	More than 5% growth
St. Raphael – Englewood, FL	1,627	1,000	1 to 5% decline	1 to 5% decline
St. Cyril of Alexandria – Tucson, AZ	1,300		Little or no change	Little or no change
St. Cecilia – Englewood, NJ	1,070	1,147	Little or no change	1 to 5% growth
Our Lady of Mt. Carmel – Osprey, FL	1,025	1,300	More than 5% growth	More than 5% growth
St. Therese – Cresskill NJ	1,000	850	Little or no change	1 to 5% growth
Immaculate Conception/St. Joseph – Leavenworth, KS	1,000	800	1 to 5% decline	Little or no change
St. Thomas the Apostle – Chicago, IL	950	450	More than 5% growth	More than 5% growth
Our Lady of Mt. Carmel – Tenafly, NJ	850	1,150	1 to 5% decline	Little or no change
St. Raphael – Los Angeles, CA	700	413	1 to 5% decline	1 to 5% decline
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	350	170	1 to 5% growth	1 to 5% growth
St. Teresa of Avila – San Francisco, CA	270	190	More than 5% growth	1 to 5% growth
Our Lady of Peace – Niagara Falls, ON	150	140	Little or no change	Little or no change
St. Anastasia – Teaneck, NJ		1,264		

Current and Anticipated Financial State of Parishes

Figure 4 shows how parishes described their current financial state. Seventy percent of parishes describe their current financial state as “good” or “excellent” or “Good,” 15 percent describe their current financial state as “fair,” and 15 percent describe their current financial state as “poor.”



Parishes were asked to anticipate their financial state three year from now taking into account any efforts currently underway. As is shown in the figure below, 30 percent anticipate having an “excellent” financial state and another 50 percent anticipate it being “good.” Five percent anticipate their financial state to be “fair” and 15 percent anticipate it being “poor.”

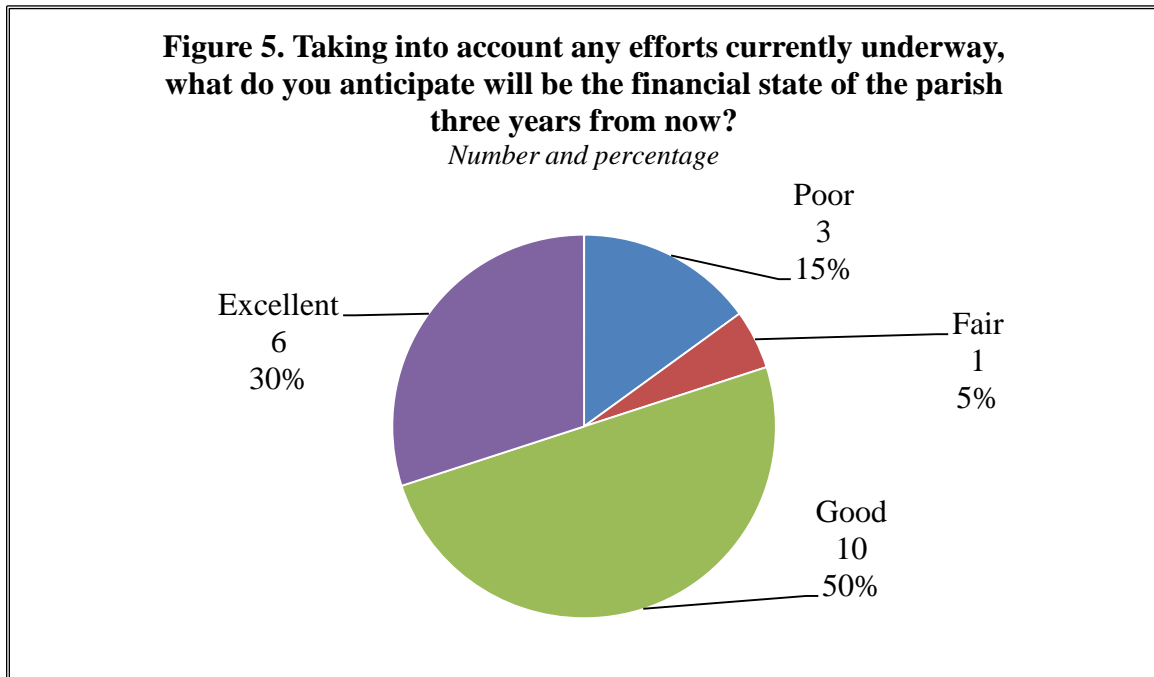


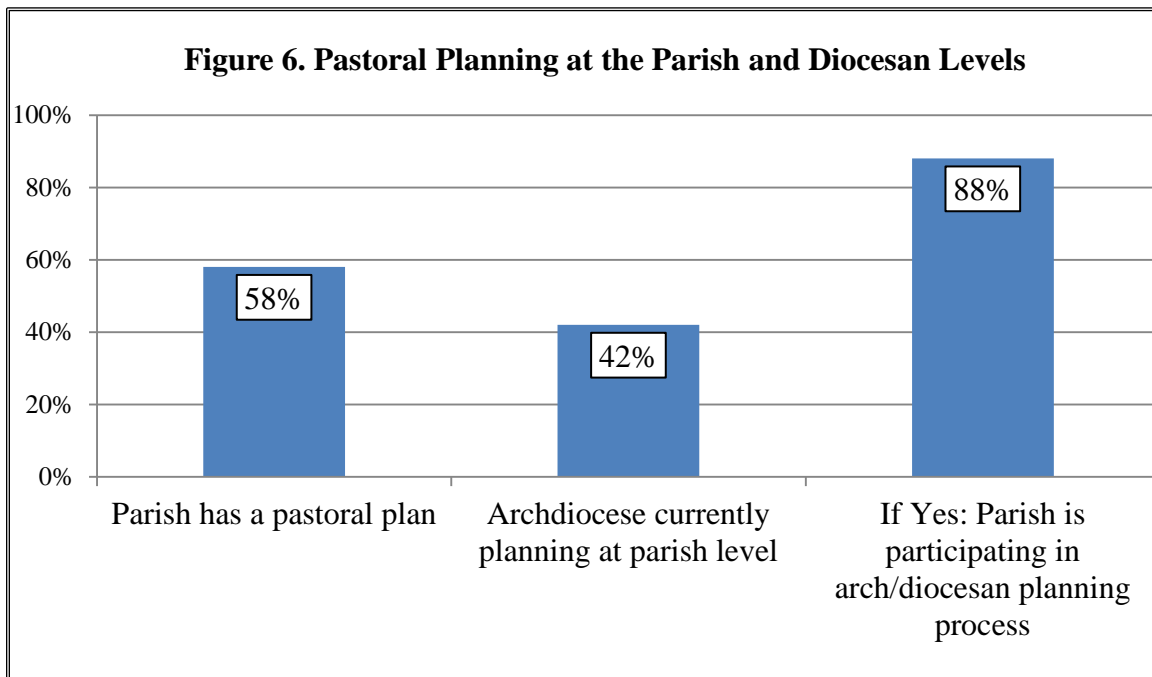
Table 49 shows how each parish evaluated its current and expected financial states.

Table 49. Current and Anticipated Financial State, by Parish

Parish Name, City and State	Income Over Expenses	Total Current Parish Debt	Current Financial State	Anticipated Financial State in Three Years
Our Lady of Mt. Carmel – Osprey, FL	\$400,000	\$0	Excellent	Excellent
St. Paul the Apostle – Gurnee, IL	\$228,000	\$0	Good	Good
Our Lady of Mt. Carmel – Joliet, IL	\$215,571	\$0	Poor	Poor
St. Cecilia – Englewood, NJ	\$189,000	\$0	Excellent	Excellent
Our Lady of Mt. Carmel – Darien, IL	\$160,856	\$0	Excellent	Excellent
Immaculate Conception/St. Joseph – Leavenworth, KS	\$111,265	\$0	Good	Good
St. Patrick – Niagara Falls, ON	\$100,000	\$0	Excellent	Excellent
Our Lady of Mt. Carmel – Tenafly, NJ	\$47,000	\$0	Excellent	Excellent
St. Teresa of Avila – San Francisco, CA	\$41,000	\$0	Excellent	Excellent
St. Raphael – Englewood, FL	\$36,000	\$0	Good	Good
Our Lady of Peace – Niagara Falls, ON	\$20,000	\$0	Good	Good
St. Cyril of Alexandria – Tucson, AZ	\$6,768	\$0	Fair	Fair
St. Agnes – Phoenix, AZ	\$2,917	\$0	Fair	Good
St. Thomas the Apostle – Chicago, IL	-\$30,000	\$0	Good	Good
Los Carmelitas – Coah, Mex.	-\$15,250	\$22,500	Poor	Poor
St. Raphael – Los Angeles, CA	-\$15,455	\$0	Poor	Poor
St. Therese – Cresskill, NJ	-\$127,670	\$0	Good	Good
Our Lady of Mt. Carmel – Fairfield, CA	-\$166,000	\$395,000	Fair	Good
St. Boniface – Garnett, KS and St. Therese – Richmond, KS		\$0	Good	Good
St. Anastasia – Teaneck, NJ			Good	Good

Pastoral Planning at the Parish and Diocesan Levels

Figure 6 shows, among the 19 parishes who responded to the questions, how many parishes have a pastoral plan in place to meet the present and future needs of parishioners and how many parishes are in arch/dioceses currently engaging in planning at the parish level. Overall, more than half (11 parishes or 58 percent) of the parishes have a pastoral plan and four-fifths (42 percent) are in an arch/diocese currently planning at the parish level. Of the eight parishes located in arch/dioceses currently planning at the parish level, seven report that their parish is participating in that planning.



The 11 parishes that have pastoral plans to meet the present and future needs of parishioners are shown in Table 50 below. When asked what year their current pastoral plan was formulated, the most common responses are 2012 and 2015.

Table 50. Pastoral Planning, by Parish

Parish Name, City and State	Year Parish Pastoral Plan Formulated
Our Lady of Mt. Carmel – Darien, IL	2015
Our Lady of Mt. Carmel – Fairfield, CA	2015
St. Thomas the Apostle – Chicago, IL	2015
Our Lady of Mt. Carmel – Tenafly, NJ	2014
St. Patrick – Niagara Falls, ON	2014
Immaculate Conception/St. Joseph – Leavenworth, KS	2013
St. Anastasia – Teaneck, NJ	2012
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	2012
St. Paul the Apostle – Gurnee, IL	2012
St. Agnes – Phoenix, AZ	2008
St. Raphael – Los Angeles, CA	

Relationship to the Arch/diocese

Finally, 19 of the 20 parishes report both that the Carmelites of the parish do have a good working relationship with personnel in the arch/diocese where the parish is located and that the arch/diocese does appropriately include the Carmelites in their meetings and functions. The relationship of parishes to their arch/dioceses is presented in Table 51 below.

Table 51. Parish's Relationship to the Arch/diocese, by Parish

Parish Name, City and State	Arch/diocese Is Engaging in Planning at Parish Level	Parish Is Participating in That Planning	Parish Carmelites Have Good Working Relationship with Diocesan Personnel	Arch/diocese Includes Carmelites in Meetings and Functions Appropriately
Immaculate Conception/St. Joseph – Leavenworth, KS	X	X	X	X
Our Lady of Mt. Carmel – Darien, IL	X	X	X	X
Our Lady of Mt. Carmel – Joliet, IL	X	X	X	X
St. Anastasia – Teaneck, NJ	X	X	X	X
St. Patrick – Niagara Falls, ON	X	X	X	X
St. Paul the Apostle – Gurnee, IL	X	X	X	X
St. Cecilia – Englewood, NJ	X		X	X
Los Carmelitas – Coah, Mex.			X	X
Our Lady of Mt. Carmel – Tenafly, NJ			X	X
Our Lady of Mt. Carmel – Fairfield, CA			X	X
Our Lady of Mt. Carmel – Osprey, FL			X	X
Our Lady of Peace – Niagara Falls, ON			X	X
St. Agnes – Phoenix, AZ			X	X
St. Boniface – Garnett, KS and St. Therese – Richmond, KS			X	X
St. Cyril of Alexandria – Tucson, AZ			X	X
St. Raphael – Englewood, FL			X	X
St. Raphael – Los Angeles, CA			X	X
St. Teresa of Avila – San Francisco, CA			X	X
St. Therese – Cresskill, NJ				
St. Thomas the Apostle – Chicago, IL				

Part IX. Community Life

Responding parishes were asked to gauge, in their judgment, how strongly their present community lives the Carmelite values shown in Table 52. For each of the values listed, at least seven in ten parishes say their community “somewhat” or “very” strongly lives those values.

Table 52. In your judgment, how strongly do you think your present community lives these Carmelite values?

Percentage responding

Values	“Very Strongly”	“Somewhat Strongly”	“Somewhat Weakly”	“Very Weakly”
Ministry in the spirit of Vatican II	90%	10%	0%	0%
Service to the People of God	85	15	0	0
Carmelites and parishioners mutually nurture and appreciate one another	80	20	0	0
Carmelite spirituality	63	32	5	0
Financial support to the Province	60	25	5	10
Carmelite identity	58	37	5	0
Prophetic dimension	53	37	11	0
Geographic diversity	50	33	11	6
Service with the poor	35	60	5	0
Carmelite community life	32	58	10	0
Carmelite contemplative tradition	21	58	21	0
Foster vocations	20	50	30	0

At least half say their community lives the following values “very strongly”: ministry in the spirit of Vatican II (90 percent), service to the People of God (85 percent), Carmelites and parishioners mutually nurturing and appreciating one another (80 percent), Carmelite spirituality (63 percent), financial support to the Province (60 percent), Carmelite identity (58 percent), prophetic dimension (53 percent), and geographic diversity (50 percent).

- About a third say their present community lives the values of service with the poor and Carmelite community life “very strongly.”
- About one in five reports that their present community lives the values of the Carmelite contemplative tradition and fostering vocations “very strongly.”

The parish's individual responses to these questions are shown in Tables 53a to 53d below.

Table 53a. How Strongly Present Community Lives Carmelite Values, by Parish

Parish Name, City & State	Carmelite Community Life	Financial Support to the Province	Service to the People of God
Immaculate Conception/St. Joseph – Leavenworth, KS	Very Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Joliet, IL	Very Strongly	Very Strongly	Very Strongly
St. Thomas the Apostle – Chicago, IL	Very Strongly	Somewhat Strongly	Very Strongly
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	Very Strongly	Somewhat Weakly	Very Strongly
Los Carmelitas – Coah, Mex.	Very Strongly	Very Weakly	Very Strongly
St. Raphael – Los Angeles, CA	Very Strongly	Very Weakly	Very Strongly
Our Lady of Mt. Carmel – Tenafly, NJ	Somewhat Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Darien, IL	Somewhat Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Fairfield, CA	Somewhat Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Osprey, FL	Somewhat Strongly	Very Strongly	Very Strongly
St. Anastasia – Teaneck, NJ	Somewhat Strongly	Very Strongly	Very Strongly
St. Therese – Cresskill, NJ	Somewhat Strongly	Very Strongly	Very Strongly
St. Cecilia – Englewood, NJ	Somewhat Strongly	Very Strongly	Somewhat Strongly
St. Raphael – Englewood, FL	Somewhat Strongly	Very Strongly	Somewhat Strongly
St. Agnes – Phoenix, AZ	Somewhat Strongly	Somewhat Strongly	Very Strongly
St. Teresa of Avila – San Francisco, CA	Somewhat Strongly	Somewhat Strongly	Very Strongly
St. Cyril of Alexandria – Tucson, AZ	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
Our Lady of Peace – Niagara Falls, ON	Somewhat Weakly	Very Strongly	Very Strongly
St. Patrick – Niagara Falls, ON	Somewhat Weakly	Very Strongly	Very Strongly
St. Paul the Apostle – Gurnee, IL		Somewhat Strongly	Very Strongly

Table 53b. How Strongly Present Community Lives Carmelite Values, by Parish

Parish Name, City & State	Ministry in the Spirit of Vatican II	Service with the Poor	Foster Vocations
Immaculate Conception/St. Joseph – Leavenworth, KS	Very Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Darien, IL	Very Strongly	Very Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Joliet, IL	Very Strongly	Very Strongly	Somewhat Strongly
St. Cecilia – Englewood, NJ	Very Strongly	Very Strongly	Somewhat Strongly
St. Agnes – Phoenix, AZ	Very Strongly	Very Strongly	Somewhat Strongly
St. Anastasia – Teaneck, NJ	Very Strongly	Very Strongly	Somewhat Strongly
St. Patrick – Niagara Falls, ON	Very Strongly	Very Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Fairfield, CA	Very Strongly	Very Strongly Somewhat Strongly	Strongly Very Strongly
St. Therese – Cresskill, NJ	Very Strongly	Somewhat Strongly	Very Strongly
St. Thomas the Apostle – Chicago, IL	Very Strongly	Somewhat Strongly	Very Strongly
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	Very Strongly	Somewhat Strongly	Somewhat Strongly
St. Paul the Apostle – Gurnee, IL	Very Strongly	Somewhat Strongly	Somewhat Strongly
St. Teresa of Avila – San Francisco, CA	Very Strongly	Somewhat Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Tenafly, NJ	Very Strongly	Somewhat Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Osprey, FL	Very Strongly	Somewhat Strongly	Weakly Somewhat
Our Lady of Peace – Niagara Falls, ON	Very Strongly	Somewhat Strongly	Weakly Somewhat
St. Cyril of Alexandria – Tucson, AZ	Very Strongly	Somewhat Strongly	Weakly Somewhat
St. Raphael – Los Angeles, CA	Very Strongly	Somewhat Strongly	Weakly Somewhat
Los Carmelitas – Coah, Mex.	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
St. Raphael – Englewood, FL	Somewhat Strongly	Somewhat Weakly	Somewhat Weakly

Table 53c. How Strongly Present Community Lives Carmelite Values, by Parish

Parish Name, City & State	Carmelite Identity	Carmelite Spirituality	Carmelite Contemplative Tradition
Our Lady of Mt. Carmel – Fairfield, CA	Very Strongly	Very Strongly	Very Strongly
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	Very Strongly	Very Strongly	Very Strongly
St. Patrick – Niagara Falls, ON	Very Strongly	Very Strongly	Very Strongly
Immaculate Conception/St. Joseph – Leavenworth, KS	Very Strongly	Very Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Darien, IL	Very Strongly	Very Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Joliet, IL	Very Strongly	Very Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Osprey, FL	Very Strongly	Very Strongly	Somewhat Strongly
St. Cecilia – Englewood, NJ	Very Strongly	Very Strongly	Somewhat Strongly
St. Anastasia – Teaneck, NJ	Very Strongly	Very Strongly	Somewhat Strongly
St. Raphael – Los Angeles, CA	Very Strongly	Very Strongly	Somewhat Strongly
St. Teresa of Avila – San Francisco, CA	Very Strongly	Somewhat Strongly	Somewhat Weakly
Our Lady of Peace – Niagara Falls, ON	Somewhat Strongly	Very Strongly	Very Strongly
St. Thomas the Apostle – Chicago, IL	Somewhat Strongly	Very Strongly	Somewhat Strongly
Los Carmelitas – Coah, Mex.	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
Our Lady of Mt. Carmel – Tenafly, NJ	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
St. Therese – Cresskill, NJ	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
St. Agnes – Phoenix, AZ	Somewhat Strongly	Somewhat Strongly	Somewhat Weakly
St. Cyril of Alexandria – Tucson, AZ	Somewhat Strongly	Somewhat Strongly	Somewhat Weakly
St. Raphael – Englewood, FL	Somewhat Weakly	Somewhat Weakly	Somewhat Weakly
St. Paul the Apostle – Gurnee, IL			

Table 53d. How Strongly Present Community Lives Carmelite Values, by Parish

Parish Name, City & State	Prophetic Dimension	Geographic Diversity	Carmelites and Parishioners Mutually Nurture & Appreciate One Another
Immaculate Conception/St. Joseph – Leavenworth, KS	Very Strongly	Very Strongly	Very Strongly
Our Lady of Mt. Carmel – Joliet, IL	Very Strongly	Very Strongly	Very Strongly
St. Cecilia – Englewood, NJ	Very Strongly	Very Strongly	Very Strongly
St. Anastasia – Teaneck, NJ	Very Strongly	Very Strongly	Very Strongly
St. Boniface – Garnett, KS and St. Therese – Richmond, KS	Very Strongly	Very Strongly	Very Strongly
St. Patrick – Niagara Falls, ON	Very Strongly	Very Strongly	Very Strongly
St. Thomas the Apostle – Chicago, IL	Very Strongly	Very Strongly	Somewhat Strongly
St. Teresa of Avila – San Francisco, CA	Very Strongly	Somewhat Strongly	Very Strongly
Our Lady of Peace – Niagara Falls, ON	Very Strongly	Somewhat Weakly	Very Strongly
St. Therese – Cresskill, NJ	Very Strongly		Very Strongly
Our Lady of Mt. Carmel – Fairfield, CA	Somewhat Strongly	Very Strongly	Very Strongly
Los Carmelitas – Coah, Mex.	Somewhat Strongly	Somewhat Strongly	Very Strongly
Our Lady of Mt. Carmel – Osprey, FL	Somewhat Strongly	Somewhat Strongly	Very Strongly
St. Cyril of Alexandria – Tucson, AZ	Somewhat Strongly	Somewhat Strongly	Very Strongly
Our Lady of Mt. Carmel – Darien, IL	Somewhat Strongly	Somewhat Strongly	Somewhat Strongly
St. Agnes – Phoenix, AZ	Somewhat Strongly	Somewhat Weakly	Somewhat Strongly
Our Lady of Mt. Carmel – Tenafly, NJ	Somewhat Strongly	Very Weakly	Very Strongly
St. Raphael – Englewood, FL	Somewhat Weakly	Very Strongly	Somewhat Strongly
St. Raphael – Los Angeles, CA	Somewhat Weakly	Very Strongly	Very Strongly
St. Paul the Apostle – Gurnee, IL	Very Strongly	Very Strongly	Very Strongly

Part X. Key Indicators of Parish Life

This final section of the report provides key indicators of parish life for all parishes in the Province. The indicators include number of households per friar priest, Mass attendance as a percent of the total seating capacity of the church, baptism to funeral ratio, annual offertory per household, income over expenses, parish debt per household, student enrollment, anticipated change in the number of registered households, and current financial state. Each indicator is calculated as follows:

- The number of households per friar priest is calculated by dividing the number of registered families/households by the total number of friar priests living at the parish.
- Mass attendance as a percent of the total seating capacity of the church is calculated using the formula: $\text{total weekend Mass attendance} / (\text{church seating capacity} * \text{total number of weekend Masses})$.
- Dividing the number of infant baptisms in the most recent 12-month period by the number of funerals or memorial services in the most recent 12-month period gives the baptism to funeral ratio (i.e., number of baptisms per funeral). A ratio greater than 1.0 suggests parish growth.
- The annual offertory per household is calculated by dividing the total annual ordinary offertory income by the number of registered families/households.
- In order to calculate income over expenses, total annual parish church operating expenses were subtracted from total annual parish income.
- Parish debt per household is calculated by dividing total current parish debt by the number of registered families/households.
- Parishes reported student enrollment, if applicable, as the total number of students enrolled in the school (including pre-K and Kindergarten).
- Anticipated change in the number of registered households shows parish responses to the question, “Considering what you know about the area around the parish, what best describes the change you anticipate in the number of registered households in the next three years?” The possible responses were (1) More than 5% decline, (2) 1 to 5% decline, (3) Little or no change, (4) 1 to 5% growth, and (5) More than 5% growth.
- Current financial state shows parish responses to the following questions, “What best describes the parish’s current financial state?” The possible responses were (1) Poor, (2) Fair, (3) Good, or (4) Excellent.

Table 54 presents these indicators for each parish in the Province. Where no data was provided by a parish, a – is presented.

Table 54. Key Indicators of Parish Life for the Carmelite Province of the Most Pure Heart of Mary

Parish Name & City	Households per Friar Priest	Mass Attendance as a % of Capacity	Annual Offertory Per Household	Baptism/ Funeral Ratio	Income Over Expenses	Parish Debt per Household	School Enrollment	Anticipated Change in Registered Households	Current Financial State
Immaculate Conception/ St. Joseph – Leavenworth	267	.33	659	0.6	\$18,687	\$0	–	Little or no change	Good
Los Carmelitas – Coah	–	.37	–	3.2	-\$15,250	–	–	More than 5% growth	Poor
Our Lady of Mt. Carmel – Darien	1,533	.68	204	1.2	\$160,856	\$0	–	Little or no change	Excellent
Our Lady of Mt. Carmel – Fairfield	628	.48	518	0.3	-\$166,000	\$315	–	1 to 5% growth	Fair
Our Lady of Mt. Carmel – Joliet	–	.63	–	10.3	\$215,571	\$0	–	1 to 5% growth	Poor
Our Lady of Mt. Carmel – Osprey	650	–	538	0.1	\$400,000	\$0	–	More than 5% growth	Excellent
Our Lady of Mt. Carmel – Tenaflly	575	.35	697	1.1	\$47,000	\$0	270	Little or no change	Excellent
Our Lady of Peace – Niagara Falls	140	.60	443	1.0	\$20,000	\$0	25	Little or no change	Good
St. Agnes – Phoenix	–	.50	–	3.3	\$2,917	\$0	210	More than 5% growth	Fair
St. Anastasia – Teaneck	316	–	404	1.6	–	–	–		Good
St. Boniface – Garnett, and St. Therese – Richmond	85	.58	–	1.7	–	\$0	–	1 to 5% growth	Good
St. Cecilia – Englewood	287	.48	371	5.4	\$189,000	\$0	–	1 to 5% growth	Excellent
St. Cyril of Alexandria – Tucson	–	.47	–	2.0	\$6,768	\$0	347	Little or no change	Fair
St. Patrick – Niagara Falls	1,000	.80	117	1.2	\$100,000	\$0	–	More than 5% growth	Excellent
St. Paul the Apostle – Gurnee	800	.39	413	3.4	\$228,000	\$0	–	1 to 5% growth	Good
St. Raphael – Englewood	500	.54	540	0.1	\$36,000	\$0	–	1 to 5% decline	Good
St. Raphael – Los Angeles	413	.39	384	2.5	-\$15,455	\$0	275	1 to 5% decline	Poor
St. Teresa of Avila – San Francisco	95	.45	657	2.8	\$41,000	\$0	–	1 to 5% growth	Excellent
St. Therese – Cresskill	425	.50	849	0.6	-\$127,670	\$0	165	1 to 5% growth	Good
St. Thomas the Apostle – Chicago	450	.32	1,000	1.7	-\$30,000	\$0	255	More than 5% growth	Good

Appendix I: Questionnaire with Response Frequencies

Appendix II: Complete Transcription of Open-ended Comments

Question 193: At present, what do you see as the three greatest strengths of the parish?

Immaculate Conception / St. Joseph Parish - Leavenworth, KS:

(1) Strong Carmelite identity with parishioners. This is our oldest Carmelite parish, our oldest Carmelite church, our first foundation in US! (2) Cooperative / Supportive parishioners and staff. (3) Great mix of long-time family membership and annual influx of new parishioners from Ft. Leavenworth.

Los Carmelitas - Coah, Mex:

(1) Carmelites and parishioners mutually nurture and appreciate one another. (2) Prophetic suitable environment. (3) Good working relationship with personnel in the diocese.

Our Lady of Mount Carmel - Joliet, IL:

(1) Unity. (2) Participation; accepted growth. (3) Parish groups formation.

Our Lady of Mount Carmel - Tenafly, NJ:

Respondent 1:

(1) We are blessed to have many strengths as a parish. Perhaps like all great parishes, our major source of seemingly endless generosity-monetary and spiritual-is our parishioners. They have weathered change, crisis and seemingly impossible fundraising goals and time and time again they have proven to be interested, committed and theologically progressive. (2) Our strong Carmelite identity is another strength. I know I take personal pride in the fact that we are one of the oldest Catholic communities in Bergen County and the Carmelite order has staffed us exclusively since 1873. Our unique Carmelite charism, gifts us in three specific ways: first, it provides us with outstanding men of faith as pastors, associates and residents. Second, it informs our approach to ministry creatively, providing opportunities that go beyond a typical list of Catholic parish life, by allowing staff members and parishioners to lead programs that they themselves are interested, gives birth to wonderful programming. (3) The facilities and physical location of our parish are a true gift, one that I feel could be maximized in a variety of ways. We have a Blue Ribbon Academy in every sense of the phrase as a leading ministry in a premier building. There is no worrying about a "broken furnace."

Respondent 2:

The greatest strengths of the parish are its school and other youth programs. Its social outreach programs and the quality of its liturgies. The school and other youth programs (e.g. CCD, Youth Ministry/Youth Group and Athletics) attract young families to join OLMC, attend Mass, and participate in parish activities. The school and the youth programs lay the groundwork for future generations to continue their Catholic identity. The parishes social outreach programs, such as its support for Sienna House and the Office of Concern remind all of us that Catholicism is not merely a matter of attending mass on a regular basis, it is also a matter of living our faith in the outside world. Even if a person does not participate directly in a social outreach programs, the existence and success of these programs undoubtedly inspire parishioners to examine their own lives and to strive to be better Christians for their families, their neighbors, their co-workers and the community. Finally, OLMC offers a number of different styles of liturgy on Saturday evening and Sunday morning, as well as weekday masses. The quality of the homilies and music and the positive and inspirational tone of the services attracts congregants, rather than

discouraging attendance and participation. Apart from the intrinsic benefits of church attendance, a positive liturgical experience is a portal that leads parishioners to greater involvement in the parish.

Respondent 3:

(1) OLMC had 130 year history in an affluent town, with strong endowment and excellent facilities and a very supportive congregation (2) OLMC Academy is one of the premier Catholic elementary schools in the diocese under no danger of closing in the foreseeable future. (3) The Carmelites value this parish for its level of provincial support and ability to house retired Carmelites. When the present pastor retires, there will be others who wish to serve here.

Respondent 4:

(1) The leadership of the Carmelite community. (2) Participation of the laity in the liturgical ministries of the Church. (3) Support of the parishioners for the parish and the leadership.

Respondent 5:

(1) The members of this parish are very supportive and they are proud of this community's long history and identity as a Carmelite ministry. (2) Parish leadership, both clerical and lay, is proactive and creative in promoting and supporting parish programs, activities and fundraising. (3) The Academy of our Lady of Mt. Carmel, a Blue Ribbon School, is an outstanding and self-funded Catholic elementary and junior high school.

Respondent 6:

(1) The Academy of OLMC is vibrant with strong spiritual, academic, and strategic leadership and effective fundraising, drawn from talented individuals inside and outside of the parish. (2) OLMC has a strong reputation for service to the community, evidenced by continued sponsorship for the Office of Concern, Siena House, Christmas Giving Tree, and various service projects. (3) The parish and school are both financially sound for both short and longer term horizons, and recent investments in facilities upgrades have put the physical plant in very good condition.

Our Lady of Mount Carmel - Darien, IL:

(1) The people. We are blessed with a faithful and responsive community of people who are enthusiastic and generous with their presence, energy and support. (2) Two full time Carmelites and the Pastor Emeritus, who is also most active in response to the needs of our families. (3) A tradition of stewardship- sharing of time, talent treasure has been fostered by O.Carms who have served here in the past.

Our Lady of Mount Carmel - Fairfield, CA:

(1) Ethnic diversity (we host "celebration of Cultures" event every year). (2) We have an active Lay participation who fully embraces the Carmelite way of life. (3) Presence of the Lay Carmelites (50 + Members).

Our Lady of Mount Carmel - Joliet, IL:

(1) Unity, participation. (2) Accepted growth. (3) Parish groups formation.

Our Lady of Mount Carmel - Osprey, FL:

(1) A welcoming community that is cheerful and involved. Well staffed and supportive. (2) Outreach to the poor. (3) Always searching for new ways to grow. (4) Collaborative.

Our Lady of Peace - Niagara Falls ON:

(1) Small Size. (2) Dedicated people. (3) Good liturgies.

St. Agnes - Pheonix, AZ:

We serve many immigrants and help them assimilate the culture; we have strong religious education/ RCIA programs in both languages; have made the transition from English-only parish to bi-lingual parish.

St. Anastasia - Teaneck, NJ:

(1) Prophetic dimension - A major essence of our parish is our prophetic and active dimension, which is best exemplified by continuous outreach to the poor over many, many years. (2) Diversity - at St. Anastasia there is a strong diversity of cultures, races, and ethnicities that is represented and embraced. (3) Lay Ministers - We have many in our parish who are willing to step up and become involved as lay ministers as the need presents itself.

St. Boniface - Garnett, KS; and St. Therese – Richmond, KS:

(1) Small intimate communities made of people who have had multi-generational connection to the parishes. (2) Ownership & vitality of the members - large & vibrant CCD & youth ministry. (3) Virtually all is done through volunteerism - no debt or personnel expense except for pastor - commitment to the Carmelites and love for the Carmelite presence for 150 years.

St. Cecilia's - Englewood, NJ:

(1) We are a multi-ethnic Catholic community of faithful and devotional believers who worship together not only at weekend masses but who use the unlocked church throughout the weekdays and evenings. (2) We are blessed with kind and wonderful priests who are open and willing to help the people and who openly share their Carmelite spirituality in their preaching and in their deeds. (3) Our stunningly beautiful white marble church has great appeal to worshippers and invites people from many parishes to visit for private prayers and meditations.

St. Cyril of Alexandria - Tucson, AZ:

(1) Consistent with all respondents was the multicultural composition of the parish and school and the efforts to create a unity amidst this diversity (not having separate parish communities, but the community of communities). People of various economic, ethnic and racial backgrounds feel welcome and able to belong to the community. (2) Its closeness to the Mexican border as an opportunity to welcome immigrants from Latin America and the openness of Tucson to receiving refugees and migrants from other countries giving rise to the African presence in our city from which African Catholics have found a home here at our parish. (3) The parish school - its commitment to prepare our children in the Catholic faith along with a strong academic foundation at St. Cyril and later at Salpointe Catholic High School- to which 96-97% of our graduates go. (Ergo, Carmelite identity in the world.) It is also a school that serves a wider population than our parish as several neighboring parishes do not have a school, and is a school known for its academic excellence. The school is financially solvent and strong. (4)

Commitment to social justice- in its own outreach as well as collaborative working with and supporting of various organization and programs in the city and diocese. (5) A strong sense of belonging by the members of the various communities and organizations in the parish. (6) Availability of various ministries and faith formation experiences. (7) The presence of a religious community/order/ (transition from the Paulist to the Carmelites was not a major change in basic style of relationship with parishioners and promoting lay leadership within parish). (8) Being located in what is know as Midtown (though really mid-valley), the parish is easily accessible for people living in different parts of the city. It also has good facilities to accommodate various events. As a result, it is a parish that the diocese and other civic agencies look to, as a place to hold their events. This provides the parish the opportunity to be of service to the larger Church and civic society, and enhances its reputation in the diocese and city. (9) Has gained a financial solvency in recent years while attending to some major costs for repairs and upkeep of aging facilities.

St. Patrick - Niagara Falls, ON:

(1) Carmelite presence – pastor. (2) Friendly atmosphere – generosity. (3) Multi-ministries – social justice community minded.

St. Paul the Apostle - Gurnee, IL:

(1) Dynamic music ministry. (2) Many and varied ministries, all lay-developed and lay-led. (3) An amicable staff that cooperates on all levels with each other.

St. Raphael's - Englewood, FL:

Respondent 1:

It's an ideal place for Carmelites who themselves are drawing closer to retirement and are looking for a ministry that is not too demanding.

Respondent 2:

(1) Pastor. (2) Physical facilities. (3) Parish involvement-lay ministers, etc.

Respondent 3:

(1) Collections are steady. (2) Good, dependable volunteers. (3) Well managed.

Respondent 4:

(1) Pastor and Staff. (2) Dedicated volunteers.

Respondent 5:

(1) Our priests, Fr. Mark Schaffner and Fr. Gregory Klein (assisting), both very attentive to liturgy, both excellent homelists. (2) Volunteers, we do have, and are committed to their ministries. (3) "Home-like" feel to the parish, people feel welcome. Older church on 18 acres of property.

Respondent 6:

(1) The parishioners- their generosity and their commitment. (2) The quality of the liturgy-reverent and spiritual! (3) Leadership and organization, all ministries are well organized and held accountable to the pastor.

Respondent 7:

(1) Fr. Mark and Fr. Greg's spiritual guidance and witness to the faith. (2) Dedicated and faith filled volunteers. (3) A small and caring community of worshippers.

Respondent 8:

(1) Chairitable parishioners. (2) Great leadership. (3) Cohesive staff.

Respondent 9

(1) Caring atmosphere-small and family atmosphere. (2) Includes parishioners.

St. Raphael - Los Angeles, CA:

Respondent 1:

(1) Liturgy. (2) Christian Family movement.

Respondent 2:

(1) Our priest is more available. (2) We have four liturgies. (3) We have a multicultural community.

Respondent 3:

The three greatest strengths of the parish are the community's dedication to strengthening its faith, its successful parish school and Fr. Joseph's commitment to the viability and upkeep of the parish.

St. Teresa of Avila - San Francisco, CA:

Respondent 1:

(1) Welcoming, warm and inclusive faith community (hospitality). (2) The faith family (the liaty). (3) Stable finances, well maintained structures.

Respondent 2:

(1) The parishioners are St. Teresa's greatest strength. Historically, they have been active in the life of the parish and continue to do so. (2) Welcoming Sundays. I can see an increase in our liturgy attendance in the past several years. New people are sought out and welcomed. (3) For me, SVdP Society is my way of becoming involved in works of charity and a small solution to the homeless issue.

Respondent 3:

(1) Ever increasing attendance at Mass. (2) Young families having their children baptized and continuing attendance at Mass. (3) Communication between "old" and "new" parishioners.

Respondent 4:

(1) Weekend liturgies and pastor homilies. (2) Partnership between pastors and parishioners to identify and address evangelization and community building initiatives and activities. (3) Parish leadership on environmental issues and climate friendly programs.

Respondent 5:

(1) The positive actions of our priests. Knowing the parishioners and their needs. (2)

Community - Our parishioners show each other love. (3) The work being done to show the needy love and support.

Respondent 6:

(1) The parishioners. (2) Diversity. (3) New arrivals.

Respondent 7:

(1) Warm, welcoming Catholic community serving a rapidly growing neighborhood/developing area of SF. (2) The invitation to closer observe and the participation of the young children at and during Mass celebrations.

Respondent 8:

(1) The priests, who are amazingly welcoming, helpful and shepherding. (2) The community leadership in green initiatives. (3) Interpretation of the gospel as a message of inclusion, love and caring for others rather than exclusion and judgment.

Respondent 9:

(1) Sense of Community. (2) Eco-friendly / "Green" efforts are widely recognized and applauded. (3) Congregation is always open and welcoming to visitors.

Respondent 10:

(1) Our welcoming attitude. (2) The "old" folks - long time parishioners who remain active in the parish activities. (3) The young folks - more recent members who have become active in various ministries or simply being part of the community.

Respondent 11:

(1) The welcoming community, the parish members, the way church is arranged also adds to the overall feel. (2) The pastors, two different styles that help to balance. Both add/create welcoming community. (3) Casual/natural feel or atmosphere. Not intimidating at all, goes back to the welcoming community, feel very little judgment, no one is territorial, etc.

St. Therese - Cresskill NJ:

Carmelite presence, openness, spirit of community, social justice outreach - special needs community.

St. Thomas the Apostle - Chicago, IL:

(1) Diversity. (2) Presence of the University of Chicago and seminaries, including many young families students and religious in formation. (3) School and parish ministries in a growing Hyde Park neighborhood.

**Question 194: What are the three greatest challenges
facing the parish in the next three years?**

Immaculate Conception / St. Joseph Parish - Leavenworth, KS:

(1) Maintaining enrollment and financing for our regional Catholic school system, pre-school to grade 12. (2) Fostering "ownership" in parish with young families with lax observance. (3) Fostering a Catholic culture among younger and new parish families in a secular society, little priority for faith.

Los Carmelitas - Coah, Mex:

(1) Economic solvency. (2) Vocations. (3) For the dimensions of the parish we need three priests.

Our Lady of Mount Carmel - Joliet, IL:

(1) Work jointly as a group. (2) Finish the construction of the façade. (3) Bilingual formation and evangelization.

Our Lady of Mount Carmel - Tenafly, NJ:

Respondent 1:

Spiritually I pray for a continued Carmelite presence. I hope the Order can continue to provide leadership and service. Practically, like all parishes, it is my hope that we can continue to support a young lay staff and rejuvenate older staff to remain interesting and interested in creating new opportunities for parishioners. While not the most pressing challenge, a recommitment to liturgical training and responsibilities by lay ministers is important (i.e. altar servers, ushers, etc.).

Respondent 2:

The three greatest challenges facing OLMC are the transition of its Academy from a school closely identified with the parish to a school within the Archdiocesan, "Lighting the Way" program, the need to broaden its social outreach programs and the need to continue to evolve its liturgies to reflect its ever changing congregation. The school has been in continuous operation for well over 100 years. It has benefited from the financial support, expertise, and creativity of the parish. The school families have traditionally identified OLMC as their parish or the "adopted parish" if they are formally enrolled elsewhere. The open questions are whether the school will suffer or be diminished as it is separated from the support, expertise, and creativity of the parish and whether the parish will suffer or be diminished if a significant number of the school families cease to identify OLMC as their parish or their "adopted parish." OLMC's mix of social outreach programs has been fairly static for a decade or so (since the early years of Fr. Leonard's pastorate, when Elliot Guerra and others invigorated its social outreach programs with new ideas). The open question is whether those programs now match the needs of the community and its vicinity and whether greater outreach beyond this area is needed. To the best of my knowledge, no detailed discussion of any specific proposals (other than a conceptual review of a possible medical mission to the Philippines) has reached the level of any of the lay advisory boards. Although Fr. Dan, Fr. Emmet, the deacons, the music director and the other persons involved in liturgical planning and implementation clearly work very hard to provide positive and inspirational tone for our services, nonetheless, the emphasis during the four or five

years preceding Fr. Leonard's death had been on improving the interior and exterior of church. In fairness, many of those improvements have benefited the liturgical experience, for example, OLMC's long standing acoustical problems seem to have been solved. Nonetheless, the composition of the parish is constantly evolving. It now has far more ethno-cultural diversity. The music program has not changed in many years and may appear stale to persons who join OLMC from other parishes or other part of the country. As set forth above, to the best of my recollection, the specific details of any shortcomings or their potential solutions have not been discussed at the level of any of the lay advisory boards.

Respondent 3:

(1) Revitalizing the spiritual programming, refreshing the liturgical ministries and adding some new ideas to the way we have always done things. (2) Stirring the social service vision beyond the local area. E.g., there are 79 doctors in the parish community. We can do more for the poor of the world. (3) Actually attracting Carmelite vocations from our ranks.

Respondent 4:

(1) Greater participation in the life of the parish community. (2) Parish community reaching out from their comfort zone to the larger community and world. (3) Reaching out to fallen away Catholics.

Respondent 5:

(1) Given several major changes in personnel in the last year there will need to be an ongoing commitment to help the parish to continue to adjust to new leadership and evolving priorities. This is going well and will need to continue. (2) Further changes in staff and lay leadership are highly likely as incumbents gradually move on or retire, and that too will have its challenges and needed adjustments. (3) There is likely to be increasing diversity in the community as the profile of the membership continues to evolve in step with local changes in demographics.

Respondent:

(1) Continuing to add new, energetic families to the parish and Academy who will become future active participants and/or leaders at masses, in ministries, parish initiatives, committees, etc. (2) Increase the spirituality / outreach of the parish to fully leverage talents and engage a broad cross-section of our diverse parish, i.e. find some common ground that unites and inspires our church. (3) Align on future strategies for the Academy and parish...where do we grow, where do we maintain and what is our identity? This alignment is important for consistent strong leadership.

Our Lady of Mount Carmel - Darien, IL:

(1) The "greying" of the congregation. We are challenged to engage and attract young families who are being pulled incessantly by secularization. (2) To encourage the very regular and faithful parents of our RE children, not to disappear during the summer months when classes are not in session. (3) Not to take for granted the extraordinary volunteer spirit that has always characterized OLMC and to recruit and welcome new faces to step into leadership roles in ministries and services.

Our Lady of Mount Carmel - Fairfield, CA:

(1) Financial. We have the mortgage debt and the Capital One Campaign (imposed by the Diocese). (2) The graying of the parish, especially among the founding members of the parish (Anglos). (3) The need for capital improvements. We need more space for our growing community (i.e. to accommodate ministry and faith formation needs.)

Our Lady of Mount Carmel, - Joliet, IL:

(1) Work jointly as a group. (2) Finish the construction of the façade. (3) Bilingual formation and evangelization.

Our Lady of Mount Carmel - Osprey, FL:

(1) Expanding the parish with younger families. (2) Developing youth group. (3) Aging membership and the large percentage of seasonal members, 60%.

Our Lady of Peace - Niagara Falls, On. Canada:

(1) Low enrollment. (2) Finances. (3) Lack of involvement on part of parishioners.

St. Agnes - Phoenix, AZ:

(1) Growing the parish school in numbers of students and academically. (2) Changes in the parish are of the city-possible "re-gentrification" with growth of nearby downtown Phoenix, increasing property values and new housing construction may affect parish make-up. (3) Financial stewardship, especially among Spanish Mass attendees.

St. Anastasia - Teaneck, NJ:

(1) Cliques -Our challenge is to become a more unified parish community rather than a conglomeration of various groups. (2) Hispanic Ministry -Our challenge is to meet the various needs of the active Latin American Hispanic community with limited resources. (3) Priest shortage - In recent times there has been an average of three priests serving this parish, now there is just one. The challenge is being present to every need. We give them what we got.

St. Boniface - Garnett, KS: and St. Therese - Richmond KS:

(1) At St. Therese the aging of membership and potential financial strain to remain open. (2) Inadequate meeting space for CCS, social functions. (3) Aging buildings and the potential strain repairs and renovations may pose on finances.

St. Cecilia's - Englewood, NJ:

(1) The parish must recruit, foster and train laity for liturgical ministries and for leadership roles in administering the parish. (2) The parish should expand its faith formation and education programs for all age levels in both English and Spanish. (3) The parish should develop more sophisticated forms of communication to inform and enrich the people concerning faith, the Church, and Catholic culture.

St. Cyril of Alexandria - Tucson, AZ:

(1) A consistent response was concerning the parish's finances. While the school is very financially solvent (and not dependent upon a subsidy from the parish), the parish has its challenges: A) As a major donor parishioners, who tend to be primarily from the Anglo

community and who are elderly members, die or move out of the parish will the parish be able to sustain itself - in particular will the parish be able to support more than one Carmelite or an intern in the future? B) Developing solid notions of stewardship among the ethnic/racial communities who come from backgrounds in which the parish was supported from outside sources (mission monies) and so are not accustomed to supporting their parish financially. C) Being able to continue to maintain aging buildings by prioritizing repairs and by allocating the proper monies for future repairs. D) What will be the after effects of our USA economy during election year for the 2016 presidency and its impact on the parish's finances? (2) Attracting new parishioners from an ever increasing diverse demographics in a small territory. (3) Other parishes exist within a 5 mile radius). (3) Attracting more volunteers and ministry leaders (4) Being able to overcome long standing separations and prejudices within ethnic/racial communities as we strive to bring a unity in diversity. (5) Developing ministries that respond to identified needs within the parish and local area - in particular, developing parish's Youth Ministry program, an initiation process for new Catholics and a returning Catholics ministry. (6) Concern for the shift of workload to the pastor and the parochial vicar going to part-time. (7) The decreased number of USA vocations to the province, and Carmelites willing and able to do parish ministry. (8) Maintaining a sense of ministry among staff in the midst of having to enact federal, state and diocesan policies related to labor laws, etc. which are based in a more corporate world view than a church world view.

St. Patrick - Niagara Falls, ON:

(1) Keeping youth families engaged. (2) Ensuring vibrant Carmelites.

St. Paul the Apostle - Gurnee, IL:

(1) Develop and or update a pastoral plan. (2) Try to address an acute shortage of meeting space and office space. (3) Better communication between ministries and offices.

St. Raphaels - Englewood, FL:

Respondent 1:

Very few, if any, young families to foster growth and life for the parish. The median age of parishioners is 83 and so our volunteers are few and fewer for ministry.

Respondent 2:

(1) Parish growth. (2) More involvement of parishioners. (3) More youth activities.

Respondent 3:

(1) New carpeting needed. (2) Aging population. (3) New parish truck.

Respondent 4:

(1) Age of parishioners - We are an older parish in terms of age. (2) Attracting younger parishioners.

Respondent 5:

(1) The age of the parish = Less volunteers. (2) Virtual extinction of religious ed program for youth - minimal program now (15 children total pre-k to 10) (3) All groups / clubs are declining because there is no one stepping in to take the place of those who pass away or become

incapacitated. Groups will disappear.

Respondent 6:

(1) An aging population and fewer young families in the parish. (2) Addressing and presenting the Catholic faith in a culture that is increasingly hostile to religion in general and the Catholic faith in particular. (3) Addressing the needs and views of a new generation of Catholics who were not catechized in the same way as those who were raised in the pre-Vatican II church, many current structures in the church assume a level of catechesis that no longer exists.

Respondent 7:

(1) An aging population. (2) The lack of youth and children coming into the parish. (3) Any financial repercussions from the declining population of the believers.

Respondent 8:

(1) Elderly parishioners. (2) Lack of volunteers. (3) Groups: Organizations are not getting new members.

Respondent 9:

(1) Demographics. (2) Challenge is how to attract younger people / families.

St. Raphael - Los Angeles, CA:

Respondent 1:

Bereavement, Youth, Finance, African-American.

Respondent 2:

(1) Most of our families are low income. (2) We have to deal with drugs, prostitution in our community, also homeless. (3) We have difficulty to form a community work in justice committee.

Respondent 3:

(1) The three greatest challenges facing the church are bridging the gap between the Black/African-American community and the Latino community. (2) Addressing the needs of the African American community while simultaneously trying to bring the two cultures together. (3) The viability of the parish in a demographic that continues to become more and more impoverished.

St. Teresa of Avila - San Francisco, CA:

Respondent 1:

(1) Addressing the needs of the unchurched, especially young adults. (2) Continued growth in a persistent transitory environment of Catholics living and working within our parish boundaries. (3) Finding avenues to engage younger parishioners and families with young children.

Respondent 2:

(1) Homelessness. St. Teresa's is surrounded by tent enclaves. We need to get more involved in the city's attempt to help the homeless. (2) Building & strengthening our sense of community.

We used to have parish retreat and a parish liturgy committee. Also, there are remnants of small Christian communities that could be revived and enlarged. (3) Pope Francis had initiated the Year of Mercy. St. Teresa's could become more involved in reaching out and taking the works of mercy to heart.

Respondent 3:

(1) Retaining our priests. (2) Getting both "old" and "new" parishioners involved in parish activities. (3) Attract more minorities to parish and subsequently try to get them involved in being Mass participants as lectors, ministers and greeters.

Respondent 4:

(1) Persistent transitory nature of a significant portion of Catholics living and working in our geographic boundaries. (2) Finding avenues to engage younger parishioners and families with young children. (3) Leveraging relevant tools and channels for reaching out to the unchurched.

Respondent 5:

(1) Constant need for the underprivileged. (2) Financial needs. (3) Maintenance of members and evangelization to increase number of members of parish.

Respondent 6:

(1) Developing activities, committees, etc. that encourage involvement, i.e., social justice, climate change, race relations, gun laws. (2) Making "Church" more than Mass once a week. (3) Providing information on what's happening in the parish.

Respondent 7:

(1) While many new parishioners or faces are seen at Mass, they have not become actively involved. (2) Many of most active parishioners are very elderly and there may be diminished involvement due to age and or health. (3) And several of the active parishioners that aren't elderly are in transitions in their lives that may involve moves or more focused time outside the St. Teresa community. (Children events and schooling, retirement, jobs...)

Respondent 8:

(1) I can only think of one at the moment: perhaps coping with the many new developments coming online in the neighborhood. However, I firmly believe that this will not be a huge challenge given both Fr. Michael's personalities.

Respondent 9:

(1) Maintaining engagement. (2) Outreach to new members. (3) Creating opportunities for increased social interaction within the congregation.

Respondent 10:

(1) Becoming a cohesive parish instead of three different ones defined by the Mass we attend. (2) Engaging newcomers in ministries, active participation. (3) Continuing to be relevant as an institution - in view of changing attitudes toward divorce/marriage, women deacons/priests, birth control, relevance of religion in the lives of those under 30.

Respondent 11:

(1) Aging parish. (2) Religion in big city vs transient tech culture. (3) If Fr. Mike(s) ever leave.

St. Therese - Cresskill NJ:

(1) Changing demographics. (2) Low attendance rate throughout the area. (3) Secularization of the culture.

St. Thomas the Apostle - Chicago, IL:

(1) Preparing for the Archbishop's "Renew My Church," and parish re-organization. (2) Preparing for 150th anniversary of St. Thomas the Apostle Parish. (3) Restoration of 100 year old buildings as part of anniversary plan 2018-19.

Question 195: What new ministries or initiatives are planned to begin at the parish in the next three years?

Immaculate Conception / St. Joseph Parish - Leavenworth, KS:

(1) Jump start parish youth program. (2) Support for construction of new homeless shelter two blocks from one of our churches. (3) Fund a \$300,000 + project to preserve stained glass windows in our 145 year old church (St. Joseph).

Los Carmelitas - Coah, Mex:

Marriage Preparation.

Our Lady of Mount Carmel - Joliet, IL:

(1) Continuity in Christian formation. (2) Parish planning in: formation, youth, families. (3) Formation of parish groups and leaders.

Our Lady of Mount Carmel - Tenafly, NJ:

Respondent 1:

We are in a very exciting time at OLMC with a new young principal and a renewed vision from our pastor; we are in a place where we can grow ministries. Upcoming programs include increasing service events and commitments to our most vulnerable citizens such as opening our doors as a temporary homeless facility for families, service trips abroad as well as local and continued cultural programming like concerts and talks on theological topics. Finally, liturgies that reflect our parishioners' diverse cultural heritages will be celebrated more often.

Respondent 2:

I believe that my answer to #194 identifies the new ministries or initiatives that are needed at OLMC. I would add that the increased separation between church and school, the parish needs an invigorated "parish life" program to encourage the parishioners to identify with and look to the parish. This would include adult education, discussion and spiritual enrichment programs, as well as social and recreational activities. When people more closely identify with the parish they are more likely to volunteer for liturgical activities. (e.g. choir, eucharistic ministry, lectors, etc.) and social outreach (e.g. Sienna House, Office of Concern, etc.) Broadened and increased participation would diminish the oft-heard lament that the same people seem to do everything. I hope these thoughts are helpful.

Respondent 3:

(1) Medical mission outreach to some part of the world that needs it: Haiti, Peru, Philippines or inner city, USA. (2) Hosting 12 step groups and housing homeless families. (3) Ecumenical speaking programs in partnership with the local congregations.

Respondent 4:

(1) Outreach to the senior population, e.g., Senior meetings and luncheon celebrations. (2) Parish participates in a mission trip in conjunction with St. Anatasia parish community. (3) Small sharing groups for men and women.

Respondent 5:

(1) Some kind of ministerial outreach beyond the local church, e.g., a medical mission in the U.S. or abroad. (2) More social justice initiatives and involvement. (3) More focused efforts to incorporate minority groups in the life and leadership of the parish.

Respondent 6:

(1) Extended Catholic mission outreach (e.g. medical missions overseas beginning) and potential to another parish in need (has been discussed, not confirmed yet). (2) Grow an endowment to ensure all qualified parishioners have the opportunity to attend the Academy despite any financial hardships (scholarships available, but more opportunities exist). (3) Complete physical plant upgrades through fundraising / donations (e.g. renovate bathrooms, church painting, new Maker Lab for Academy, etc.)

Our lady of Mount Carmel - Darien, IL:

(1) Organizing an effort to take and tabulate a parish census. (2) In the process of developing 3, 5 and 10 year schedules for upkeep of our physical plant (Building Committee and Finance Council). (3) Focus our already extensive Adult Ed. offerings on new evangelization.

Our Lady of Mount Carmel - Fairfield, CA:

(1) On-going Adult Education (certification of our catechist): a) Bible study b) Mariology c) Christology d) Theology. (2) Transitioning the parish to the electronic age (i.e. web-based parishioner registration, online giving/ donations). (3) Young Adult ministry (age group 20 and older).

Our Lady of Mount Carmel - Joliet, IL:

(1) Continuity in Christian formation. (2) Parish planning in: formation, youth, families. (3) Formation of parish groups and leaders.

Our Lady of Mount Carmel - Osprey, FL:

(1) Upgrading the worship space. (2) Getting more participation. (3) The Bishop wants us to build a church - the parishioners and staff don't think we need it.

St. Agnes - Pheonix, AZ:

(1) Parish Evangelization Program - Alpha for Catholics (English then Spanish when available); (2) Marriage Enrichment Program - Either Alpha or Choice Wines; Group Marriage Preparation in English (modeled on our successful Spanish program). (3) Vocations committee; English youth group.

St. Anastasia - Teaneck, NJ:

ALPHA - Adult program for renewal in the Christian faith.

St. Boniface - Garnett, KS; and St. Therese - Richmond KS:

(1) Building of new hall / parish center for social outreach and religious education and other meetings. (2) Full implementation of RCIA and/ or other programs for revitalizing current, and attracting new membership. (3) More formalized and vibrant music ministry and liturgical

involvement among parishioners.

St. Cecilia's - Englewood, NJ:

(1) The restoration of a campus building to be used as an educational spiritual center. (2) A energetic effort to recruit CCD teachers and liturgical ministers. (3) An effort to develop a program improving the liturgical life of the parish with emphasis on the music ministry.

St. Cyril of Alexandria - Tucson, AZ:

(1) Next year, we anticipate a member of the African community (who speaks all of the major languages in this multi-lingual community) to be ordained as a permanent deacon allowing for expanded ministries with this community. (2) Beginning Arco- Iris- a Youth Ministry program aimed at the youth in our Hispanic community. (3) Encouraging and supporting parishioners' participation (from within the different ethnic/racial communities) in the diocese's Lay Ecclesial Ministry/ Diaconate Formation program. (4) A 3-part adult formation series exploring three of Pope Francis' writings (Year of Mercy; Laudato Si; Joy of the Gospel). Program to be offered in English and Spanish (separate input sessions at the same time) with common times for participants to gather together socially prior to input sessions and for facilitated sharing after input sessions. (5) Developing a Mary, Mother of All Nations Shrine in the church - bringing together the various communities to launch the process for creating the shrine and to raise funds to pay for the art work being commissioned with a dedication later in the year. (6) Expanding our current Pre-Canva Program to be offered to parishes in the Vicariate and neighboring Vicariates. (This will be in English only at this time.) (8) Offering a Summer School experience.

St. Patrick - Niagara Falls, ON:

(1) New social outreach. (2) Knights of Columbus Parish Justice Programs. (3) Increased programs for children. (3) Ecumenical speaking programs in partnership with the local congregations.

St. Paul the Apostle - Gurnee, IL:

Organize and implement a social outreach ministry program (e.g., mission trips, soup kitchen, etc.).

St Raphaels - Englewood, FL

Respondent 1:

None that I know of.

Respondent 2:

None that I know of.

Respondent 3:

(1) Advent/ Lenten Mission retreats. (2) Catholicism, series by Bishop Rob A. Baron. (3) Ministry fair to bring in new volunteers.

Respondent 4:

(1) Suggestion: An organized effort in response to the increasing number of homeless /

displaced families. (2) Suggestion: A meaningful outreach to "marginalized Catholics" including divorced / remarried, those who have left for other personal reasons. This would be consistent with the call from Pope Francis. (3) Suggestion: Engagement as a parish in local issues of concern to Catholics, i.e. homelessness, poverty, hunger.

Respondent 5:

(1) As the coordinator of religious education, I am hoping to offer outreach, faith centered programs to the community to invite them to learn more about the Catholic faith including: knowledge and devotion to the Blessed Mother; our heavenly intercessor, friends, the Saints; and Jesus' divine mercy flowing to and through us to one another via the spiritual and corporal works of Mary.

Respondent 6:

(1) Would be nice to have a youth group (ministry). (2) Have an organization for younger parishioners still working, meet in evenings, maybe social club can work on this.

Respondent 7:

(1) Small capital renovations.

St. Raphael - Los Angeles, CA:

Respondent 1:

Legion of Mary, Nocturnal Adoration, Knights of Columbus, Family Catechesis.

Respondent 2:

(1) Parents formation. (2) Work more with the Police Department. (3) Leaders formation.

Respondent 3:

Unsure of how to answer this question.

St. Teresa of Avila - San Francisco, CA:

Respondent 1:

(1) CARA survey of parish needs - hopefully fall of 2016. (2) Parish Green Team and Young Adult Group poised to grow. (3) Develop vacant lot next to church into gathering space, children play space and a prayer garden dedicated to the "Little Flower".

Respondent 2

(1) I am only aware of the Green Team and planning the garden.

Respondent 3:

(1) Increase Social Committee membership so we can plan and carry activities that would be of interest to all, but especially families, i.e., pancake breakfasts throughout the year, potluck dinners, movie nights. Have some parishioner involvement in St. Vincent de Paul activities, i.e., entrance for movie might be to bring a can of food.

Respondent 4:

(1) Parish Green Team is nascent but poised to grow. (2) Ministries that cater to young adults

and families with young children. (3) Ministry focused on LGBT concerns, needs and genuine outreach.

Respondent 5:

Improvements to the physical facility; garden, etc.

Respondent 6:

(1) I am not familiar with this - This is one of the problems: I am a parishioner and I don't know what is going on.

Respondent 7:

(1) Establishment of a new parent/young parent group to actively meet. (2) Creation of an inviting Garden area for use by the parish and enjoyed by the neighborhood. (3) outreach to the many new neighbors arriving into the new housing developments in Potrero and nearby Mission Bay/SOMA neighborhoods.

Respondent 8:

(1) The only one that I'm aware of is the initiative to make the side lot a garden and gathering space.

Respondent 9:

(1) Young adult. (2) Children's. (3) Continuation of the eco-friendly/green initiative efforts.

Respondent 10:

(1) I would like to see a liturgy committee established - as a way to engage people in worship and to bind our separate masses. (2) Re-institute our outdoor Mass and blessing of animals on St. Francis' feast day (nearest Sunday). (3) More active engagement - whether it is action or study or homilies - on social topics. As a parish we took an active part in local movements for justice. 4) Annual full parish meeting; annual parish retreat; annual meeting of ministers/ministries; annual commissioning of all ministers.

Respondent 11:

(1) Not sure.

St. Therese - Cresskill NJ:

(1) Berevement ministry. (2) Social media. (3) Evangelization.

St. Thomas the Apostle - Chicago, IL:

(1) Renew My Church. (2) Black Fellowship. (3) Carmelite Scapular Confraternity and Spirituality Centres.